KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

December 11, 2001

Ordinance 14275

Proposed No. 2001-0573.2 **Sponsors** Pullen and Phillips

AN ORDINANCE approving and adopting the memorandum of agreement implementing wages for the administrative support services occupational group of the classification/compensation project negotiated by and between King County and International Federation of Professional & Technical Engineers, Local 17 (17A) representing employees in the department of development and environmental services; and establishing the effective date of said agreement; and declaring an emergency.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The memorandum of agreement negotiated between King County and International Federation of Professional & Technical Engineers, Local 17 (17A) representing employees in the department of development and environmental services and attached hereto is hereby approved and adopted by this reference made a part hereof.

17 SECTION 2. Timely implementation of this legislation will allow the subject
18 employees to receive the benefits described in the memorandum of agreement within the
19 current calendar year. The county council therefore finds as a fact and declares that an
20 emergency exists and that this ordinance is necessary for the immediate preservation of
21 public peace, health or safety or for the support of county government and its existing
22 public institutions.
23

Ordinance 14275 was introduced on 12/3/01 and passed by the Metropolitan King County Council on 12/10/01, by the following vote:

Yes: 10 - Mr. von Reichbauer, Ms. Miller, Mr. Phillips, Mr. Pelz, Mr. McKenna, Ms. Sullivan, Mr. Pullen, Mr. Gossett, Mr. Irons and Ms. Patterson
No: 0
Excused: 3 - Ms. Fimia, Mr. Nickels and Ms. Hague

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Pete von Reichbauer, Chair

ATTEST:

Janet Mason for
Anne Noris, Clerk of the Council

APPROVED this 13 day of December, 2001.

Ron Sims, County Executive

Attachments A. Memorandum of Agreement - Implementation of Coalition Bargaining - Administrative Support Services Occupational Group, B. Memorandum of Agreement - Wages for Administrative Support Services Occupational Group, C. Appendix A - 17A Administrative Retro Review Report

Attachment A

2001-573

14275

MEMORANDUM OF AGREEMENT

by and between

KING COUNTY

and

INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS

LOCAL 17

Representing Employees in the 17A Bargaining Unit

SUBJECT: <u>IMPLEMENTATION OF COALITION BARGAINING – ADMINISTRATIVE SUPPORT SERVICES OCCUPATIONAL GROUP</u>

King County (County) and International Federation of Professional & Technical Engineers, Local 17 (Union) hereby adopt the "Memorandum of Agreement regarding Wages for Administrative Support Services Occupational Group, by and between King County and Union Bargaining Coalition," (Coalition Agreement document code 000CBU0199) as the agreement of the parties concerning wages for the employees represented by the Union in the Department of Development and Environmental Services. This agreement expiring December 31, 2001 clarifies the time period of 1999 through 2001.

The Coalition Agreement is attached hereto. The parties agree to apply its terms and conditions for bargaining unit employees represented by the Union in job classification titles covered by the Coalition Agreement. The parties understand that all provisions are contingent upon bargaining unit ratification and upon the approval of the Executive and final ratification and funding appropriation by the Metropolitan King County Council.

The County and the Union (parties) therefore have agreed to the following:

1. New King County Pay Ranges

The parties agree that the newly adopted classifications shall be compensated at the pay ranges negotiated by and between the parties shown below. These pay ranges are associated with a squared, 10 step wage pay plan. The ranges identified below provide compensation for all duties identified by the classification specification for the position. To the extent an individual previously received premium pay or special duty pay for the performance of duties which are included in the new classification, such duties are fully compensated by the ranges identified below and no additional premium or special duty pay will be provided for the performance of such duties.

Classification Title	*Pay Range*
Fiscal Specialist I	*34*
Fiscal Specialist II	*38*
Fiscal Specialist III	*42*
Fiscal Specialist IV	*47*
Administrative Specialist I	*33*
Administrative Specialist II	*37*
Administrative Specialist III	*41*
Administrative Specialist IV	*46*
Customer Services Specialist I	*32*
Customer Services Specialist II	*36*
Customer Services Specialist III	*40*
Customer Services Specialist IV	*45*
Technical Information Processing Specialist I	*32*
Technical Information Processing Specialist II	*36*
Technical Information Processing Specialist III	*40*
Technical Information Processing Specialist IV	*45*
Administrative Office Assistant	*29*
Revenue Processor	*37*

2. Pay Adjustment and Step Progression

The 1999 retroactive pay adjustment shall be the difference between the employee's pay rate in effect January 1, 1999 and the employee's new pay rate on the new pay range for all hours worked in 1999. This retroactive pay adjustment shall only be provided to those bargaining unit employees whose salaries have not been y-rated or frozen as a result of being over the market after the application of the 1999 cost of living increase.

The 2000 retroactive pay adjustment shall be the difference between the employee's pay rate in effect January 1, 2000 and the employee's new pay rate on the new pay range for all hours worked in 2000. This retroactive pay adjustment shall only be provided to those bargaining unit employees whose salaries have not been y-rated or frozen as a result of being over the market after the application of the 2000 cost of living increase.

The 2001 retroactive pay adjustment shall be the difference between the employee's pay rate in effect January 1, 2001 and the employee's new pay rate on the new pay range for all hours worked in 2001. This retroactive pay adjustment shall only be provided to those bargaining unit employees whose salaries have not been y-rated or frozen as a result of being over the market after the application of the 2001 cost of living increase.

Following implementation of the new ranges, employees shall progress annually through the salary range assigned to their job classification until they reach the top step of their salary range.

3. Retroactive Pay Adjustment through August 31, 2001

Appendix A is a list of employees and the specific amount of retroactive payment due each employee. This sum represents the full and final settlement of all claims related to classification and/or compensation issues, including but not limited to working-out-of-class, special duty, acting pay, FLSA designation, overtime compensation, and any other pay related to classification or any claims for classification adjustment except for any pending classification appeal timely filed. Any compensation received for work out-of-class, special duty, acting pay, or other pay related to classification will not be retroactively recalculated based upon the new wage rates.

The data upon which the amounts in Appendix A are based have been reviewed by both parties. The parties understand that these amounts were based upon data available at the time of calculation, are final determinations, and are not subject to further review.

4. Waiver and Complete Agreement

The parties agree and acknowledge that each has had the opportunity to fully exercise its rights under the law and to make demands and proposals with respect to any matter deemed a proper subject for collective bargaining regarding the implementation of the classification and/or compensation Project allocations and pay ranges. The results of the exercise of those rights and opportunity are set forth in this Agreement. Further, both parties agree that this Agreement represents a complete settlement which fully and finally resolves all of their differences related to Classification/Compensation issues, including but not limited to working out-of-class, special duty, acting pay, FLSA designation, overtime compensation, and any other pay related to classification or any claims for classification adjustment from 1994 forward, except as additional OHRM review is provided for in this Agreement or pursuant to any pending classification appeal timely filed. Therefore, the County and the Union, for the duration of this Agreement, each agree to waive the right to oblige the other party to bargain with respect to any subject or matter not specifically referred to or covered in this Agreement and the Unions agree that this Agreement represents the full and entire agreement between the parties on classification and compensation matters.

5. Normal Withholding

All payments made pursuant to this Agreement shall be subject to regular and legally required withholding.

The retroactive payments made pursuant to this agreement are subject to deductions for purposes of the Public Employment Retirement System (PERS). King County shall be responsible to the Department of Retirement Systems (DRS) for payment of PERS contributions. Each individual shall be responsible to King County for repayment of the employee's share of their PERS contribution. Each individual shall have the PERS employee obligation deducted from the retroactive payment check.

6. *Implementation Schedule*

The parties agree to devise a realistic time-table for implementing the Classification/Compensation Project allocations and pay ranges set forth in this Agreement.

7. *Duration of this Agreement*

The parties agree that this Memorandum of Agreement shall be in effect through December 31, 2001.

APPROVED this 21 day of November, 2001

By

King County Executive

For the Union:

International Federation of Professional & Technical Engineers, Local 17

12-16-2001
Date

Attachment B

2001-573

Memorandum of Agreement

Regarding

Wages for Administrative Support Services Occupational Group

By and Between

King County

And

Union Bargaining Coalition

14275

WHEREAS King County and the Union Bargaining Coalition, representing International Brotherhood of Teamsters, Local 117; Office & Professional Employees International Union, Local 8; International Federation of Professional & Technical Engineers, Local 17; Service Employees International Union, Public Safety Employees, Local 519; Service Employees International Union, Local 6; and Washington State Council of County and City Employees, have bargained in good faith an agreement on wages and other related provisions;

WHEREAS such bargaining was conducted using a collaborative process designed to meet the interest of the parties, and represents a potential new bargaining direction for the County and its Unions;

WHEREAS the agreement reached by the parties require ratification by each bargaining unit, as part of the ratification process for a new collective bargaining agreement, and the Metropolitan King County Council, therefore,

IT IS HEREBY AGREED that the following provisions represent the agreement reached between King County and the Union Bargaining Coalition:

Duration of the Memorandum of Understanding Between Parties

The parties agree that the duration of the Memorandum of Agreement shall be the period January 1, 1999 through December 31, 2001.

Pay Ranges

The parties agree that the following classifications titles shall be compensated at the pay range and top step pay rates shown below:

Classification Title	*Pay Range*	*1999 Top Step Pay Rate*
Fiscal Specialist I	*34*	*$16.10*
Fiscal Specialist II	*38*	*$17.70*
Fiscal Specialist III	*42*	*$19.43*
Fiscal Specialist IV	*47*	*$21.91*
Administrative Specialist I	*33*	*$15.72*
Administrative Specialist II	*37*	*$17.27*
Administrative Specialist III	*41*	*$18.97*
Administrative Specialist IV	*46*	*$21.38*
Customer Services Specialist I	*32*	*$15.33*
Customer Services Specialist II	*36*	*$16.87*
Customer Services Specialist III	*40*	*$18.53*
Customer Services Specialist IV	*45*	*$20.87*
Technical Information Processing Specialist I	*32*	*$15.33*
Technical Information Processing Specialist II	*36*	*$16.87*
Technical Information Processing Specialist III	*40*	*$18.53*
Technical Information Processing Specialist IV	*45*	*$20.87*
Administrative Office Assistant	*29*	*$14.28*
Revenue Processor	*37*	*$17.27*

Effective Date of Pay Range Adjustments and Implementation Bargaining

The parties agree that the effective date of pay range adjustments shall be January 1, 1998, and that the effective date for bargaining unit employees hired after January 1, 1998 shall be their date of hire.

New King County Pay Plan

The parties agree that the above classification titles and pay rates will be placed on a squared, 10 step pay plan reflecting a 40 hour pay rate. Bargaining unit (hourly) employees scheduled to work less than 40 hours will be compensated at the appropriate step in the pay range. Future step progression will be provided as outlined in the applicable labor agreement. The 40 hour pay rate under the squared 10 step pay plan will be adjusted by annual cost of living increases provided for in the applicable labor agreement.

Step Placement on King County Pay Plan and Salary Y-Rating/Freeze

The parties agree that the following provisions apply in determining an employee's appropriate step placement and pay rate for bargaining unit positions:

- When a bargaining unit employee's classification is placed on a new salary range, the employee will be placed on the nearest step in the new range which provides an hourly rate at least 10 cents per hour greater than the employee's then current pay rate.

- When a bargaining unit employee's classification is placed on a new salary range with a top step which is lower than the employee's then current salary, the employee will have his/her then current salary y-rated or frozen. The employee's salary will remain frozen until such time as the application of a cost of living adjustment(s) make the new top step pay rate equal to, or greater than, the employee's y-rated or frozen salary. The employee's pay rate will then be adjusted to the new top step pay rate.

Step Progression

The parties agree that step progression for bargaining unit employees who are currently at the top of their pay range and who are placed at Step 1 of the higher pay range shall be as follows:

- Employees who have been at Step 10 for over 2.5 years are eligible to progress to Step 2.

- Employees who have been at Step 10 for over 5 years are eligible to progress to Step 3.

1999 Cost of Living Adjustment and Implementation of New Pay Ranges

Cost of Living Adjustment

The parties agree that bargaining unit members shall receive a 2% cost of living increase effective January 1, 1999, consistent with the squared 1999 salary schedule provided that a cost of living increase has not previously been provided to such bargaining unit members.

Retroactive Pay Adjustment

The parties agree that the retroactive pay adjustment shall be the difference between the employee's old pay rate in effect December 31, 1998 and the employee's new pay rate upon placement on the new pay range for all hours worked in 1998. The 1999 retroactive pay adjustment shall be the difference between the employee's pay rate in effect January 1, 1999 and the employee's new pay rate upon placement on the new pay range for all hours worked through time of implementation in 1999.

This retroactive pay adjustment shall only be provided to those bargaining unit employees whose salaries have not been y-rated or frozen as a result of being over the market after the application of the 1999 cost of living increase.

Premium for Participating in Coalition Bargaining

The parties agree, as a premium for participating in coalition bargaining, that career service bargaining unit employees who are currently employed and who meet one of the following criteria after the application of the 1999 cost of living adjustment will receive a one-time only payment (less legally required withholding) equal to 2% of compensable wages earned during 1998:

1. Employees whose salaries are y-rated or frozen.

2. Employees who are placed at Step 10 of the new pay range.

3. Employees who lose one or more steps (progression) in the new pay range.

4. Employees who are not y-rated or frozen and who are currently compensated at the 35 hour pay rate on the current salary schedule and whose salary will be placed in a pay range based on the market (40 hour) pay rate on the new salary schedule.

Application of Pay Ranges as a Result of Collective Bargaining with Other Union(s)

Without any value attributed to the above referenced premium, the parties agree that should the County enter into an agreement with a union or otherwise compensate employees in the classifications of Fiscal Specialist I-IV, Administrative Specialist I-IV, Technical Information Processing Specialist I-IV, Customer Services Specialist I-IV and Revenue Processor in any manner greater than those terms of compensation agreed upon for bargaining unit members covered by the Memorandum of Agreement, the Memorandum of Agreement may be reopened by the parties for the purpose of

negotiating the application of the more favorable terms of compensation to bargaining unit members represented by the union bargaining coalition.

Allocations and Establishment of Pay Rates for Temporary Represented Employees

The parties agree that until such time as temporary positions have been allocated to the above classification titles and appropriate pay rates are established, temporary employees shall continue to receive applicable provisions of their collective bargaining agreement, including step and cost of living increases effective January 1, 1999. Further, the parties agree that temporary represented employees are to be allocated to the new classification titles indicated above.

Review of Allocations for Certain Represented Positions

"Pre-Implementation Review"

The parties agree that the County shall review the allocations of certain represented positions identified by participating Unions as "outlyers" as part of the "fine-tuning" process necessary to complete these negotiations. The participating Unions agree to provide a list of "outlyers" no later than July 1, 1999. Pay rate adjustments to the new squared 10-step hourly pay grid for classification allocations that are changed as a result of this "pre-implementation" review/fine-tuning will be effective January 1, 1998. The actual implementation of the new classifications will be effective upon ratification of this Memorandum of Agreement by each bargaining unit.

"Post-Implementation Review"

The parties agree that in recognition of the effort of the Union Bargaining Coalition on behalf of their respective members to provide equitable application of the Metropolitan King County Council Motion regarding classification/compensation, the County will request that the Personnel Board, consistent with its current and applicable procedures, establish a priority system for addressing classification allocation appeals. The County recognizes that the unions have an uncontested right to appeal classification determinations to the Personnel Board or as otherwise provided in each respective collective bargaining agreement. The priority system to be recommended to the Personnel Board will be as follows:

1. Appeals that are already in process under the Classification/Compensation Project Appeals Process.

2. Appeals filed by employees whose salaries have been y-rated or frozen.

3. Appeals filed by employees who are at Step 10 in the new pay range.

4. Appeals filed by employees whose allocation has resulted in a move to a higher step in the new salary schedule from their former step placement under the old salary schedule.

5. Other allocation issues identified by unions on behalf of their bargaining unit members due to demonstrated inequities that have been reviewed by the Union Bargaining Coalition with the Office of Human Resources Management.

THE PARTIES HEREBY AGREE to this Memorandum of Agreement dated as follows:

King County:

I agree on behalf of King County:

Ron Sims, County Executive — Date: 4-5-99

Union Bargaining Coalition:

I agree on behalf of
International Brotherhood of Teamsters, Local 117:

John A. Williams, Secretary Treasurer — Date: 4-5-99

I agree on behalf of
International Federation of Professional & Technical Engineers, Local 17:

Kim Ramsey, Union Representative — Date: 4-5-99

I agree on behalf of
Service Employees International Union, Public Safety Employees, Local 519:

Dustin Frederick, Business Manager — Date: 4/5/99

I agree on behalf of
Washington State Council of County and City Employees:

Clem Edwards, Staff Representative — Date: 4/6/99

I agree on behalf of
Office & Professional Employees International Union, Local 8:

David C. Winders, Union Representative — Date: 4-6-99

I agree on behalf of
Service Employees International Union, Local 6:

Irene Eldridge, Negotiator — Date

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
	BROWN, JOAN MARIE																				
		3479	CLEARING & GRADING	0017A	15-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	28-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	30-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	30-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	30-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	30-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	31-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3479	CLEARING & GRADING	0017A	15-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	28-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	30-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Jun-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	30-Jun-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Jul-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-Jul-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Aug-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-Aug-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Sep-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	30-Sep-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Oct-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-Oct-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Nov-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	30-Nov-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Dec-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	31-Dec-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3479	CLEARING & GRADING	0017A	15-Jan-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-Jan-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Feb-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	29-Feb-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Mar-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-Mar-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Apr-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	30-Apr-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-May-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-May-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Jun-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	30-Jun-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Jul-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-Jul-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Aug-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-Aug-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79

Attachment C

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3479	CLEARING & GRADING	0017A	15-Sep-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	30-Sep-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Oct-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-Oct-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$1.82	$0.00
		3479	CLEARING & GRADING	0017A	31-Oct-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Nov-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	30-Nov-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Dec-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	31-Dec-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$1.82	$157.79
		3479	CLEARING & GRADING	0017A	15-Jan-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	31-Jan-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	15-Feb-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	28-Feb-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	154.5	0	$1.88	$290.17
		3479	CLEARING & GRADING	0017A	15-Mar-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	31-Mar-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	15-Apr-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	30-Apr-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	15-May-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	31-May-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	15-Jun-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	30-Jun-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	15-Jul-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	31-Jul-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	15-Aug-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
		3479	CLEARING & GRADING	0017A	31-Aug-01	N	12	OFFICE TECHNICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$1.88	$162.76
																					$8,963.65
	BRUCKSHEN, ROGER																				
		3438	CODE ENFORCEMENT	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$13.99	37	1	0	0	$0.52	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3438	CODE ENFORCEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	4	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	2	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3438	CODE ENFORCEMENT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
																					$1,186.00
	BUDNICK, YVONNE A.																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	436	0	$1.10	$479.62
																					$2,180.86
	CARLSON, JOANNE M																				
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	11	$0.20	$20.71
		3473	ENGINEERING REVIEW SERI	0017A	28-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	31-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	30-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	6	$0.20	$19.20
		3473	ENGINEERING REVIEW SERI	0017A	15-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	3.75	$0.20	$18.53
		3473	ENGINEERING REVIEW SERI	0017A	15-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	30-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3473	ENGINEERING REVIEW SERI	0017A	15-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	101.29	19.5	$0.20	$26.21
		3473	ENGINEERING REVIEW SERI	0017A	31-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	5.5	$0.20	$19.05
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	6.5	$0.97	$93.99
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	17.5	$0.97	$110.07
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3473	ENGINEERING REVIEW SERI	0017A	28-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	16.5	$0.97	$108.61
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	7	$0.97	$94.72

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	11.5	$0.97	$101.30
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	4	$0.97	$90.33
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	14	$0.97	$104.95
		3473	ENGINEERING REVIEW SERI	0017A	15-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	7.5	$0.97	$95.45
		3473	ENGINEERING REVIEW SERI	0017A	31-May-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	12	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	10	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	4.5	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	18.5	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	16	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	30	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	8	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	5	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	14.5	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	7	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9	$0.70	$70.38
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	12	$0.70	$73.54
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	21	$0.70	$83.03
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	14	$0.70	$75.65
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	17.5	$0.70	$79.34
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	23.5	$0.70	$85.67
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	17	$0.70	$78.81
		3473	ENGINEERING REVIEW SERI	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9	$0.70	$70.38
		3473	ENGINEERING REVIEW SERI	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	12.5	$0.70	$74.07
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10.5	$0.70	$71.96
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	19.5	$0.70	$81.45
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	12.5	$0.70	$74.07
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	12.5	$0.70	$74.07
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	16.5	$0.70	$78.29
		3473	ENGINEERING REVIEW SERI	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10.5	$0.70	$71.96
		3473	ENGINEERING REVIEW SERI	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9	$0.70	$70.38
		3473	ENGINEERING REVIEW SERI	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	17	$0.70	$78.81
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	16	$0.70	$77.76
		3473	ENGINEERING REVIEW SERI	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	12	$0.70	$73.54
		3473	ENGINEERING REVIEW SERI	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9.5	$0.70	$70.91
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	9	$0.73	$72.65
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	108	8	$0.73	$87.04
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	16	$0.73	$80.26
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8	$0.73	$71.56
		3473	ENGINEERING REVIEW SERI	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	3	$0.73	$66.12
		3473	ENGINEERING REVIEW SERI	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6	$0.73	$69.38
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$4,151.38
	CHAN, ARLENE MARIANO																				
		3464	CURRENT PLANNING	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
		3464	CURRENT PLANNING	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3464	CURRENT PLANNING	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3464	CURRENT PLANNING	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3	$0.27	$24.42
		3464	CURRENT PLANNING	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Oct-98	N	2212	PERMIT TECHNICIAN II	$16.28	NR	2	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Oct-98	N	2212	PERMIT TECHNICIAN II	$16.28	NR	2	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Nov-98	N	2212	PERMIT TECHNICIAN II	$16.28	NR	2	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Nov-98	N	2212	PERMIT TECHNICIAN II	$16.28	NR	2	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
																					$515.24
	CHATMAN, SHERRIE R																				
		3428	INTAKE AND SCREENING	0017A	28-Feb-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	69.33	0	$0.49	$34.14
		3428	INTAKE AND SCREENING	0017A	15-Mar-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	31-Mar-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	15-Apr-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	30-Apr-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	15-May-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	31-May-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	15-Jun-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	30-Jun-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	15-Jul-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	31-Jul-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	15-Aug-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4201200	Administrative Specialist II	$13.37	37	1	86.66	0	$0.49	$42.67
		3428	INTAKE AND SCREENING	0017A	31-Aug-98		13	OFFICE TECHNICIAN II	$13.49	NR	1	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Sep-98		13	OFFICE TECHNICIAN II	$13.49	NR	1	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Sep-98		13	OFFICE TECHNICIAN II	$13.49	NR	1	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Oct-98		13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Oct-98		13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Nov-98		13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Nov-98		13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Dec-98		13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$13.49	37	1	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Dec-98		13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$13.49	37	1	83.03	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jan-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	74.48	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Jan-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	85.58	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Feb-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	52.69	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	5.47	0	$0.88	$4.81
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	31-Mar-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	15-Apr-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	84.25	0	$0.88	$74.03
		3441	HAZMAT	0017A	30-Apr-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	15-May-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	31-May-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0.75	$0.88	$77.14
		3441	HAZMAT	0017A	15-Jun-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	52.2	0	$0.88	$45.87
		3441	HAZMAT	0017A	30-Jun-99		13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	15-Jul-99		13	OFFICE TECHNICIAN II	$13.76	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	31-Jul-99		13	OFFICE TECHNICIAN II	$13.76	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	83.7	0	$0.88	$73.55
		3441	HAZMAT	0017A	15-Aug-99		13	OFFICE TECHNICIAN II	$13.76	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.88	$76.15
		3441	HAZMAT	0017A	31-Aug-99		13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.22	$19.11
		3441	HAZMAT	0017A	15-Sep-99		13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	81.74	0	$0.22	$18.02
		3441	HAZMAT	0017A	30-Sep-99		13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.22	$19.11
		3441	HAZMAT	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.22	$19.11
		3441	HAZMAT	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	8.5	$0.22	$21.92
		3441	HAZMAT	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	51.7	2.75	$0.22	$12.31
		3441	HAZMAT	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	0	$0.22	$19.11
		3441	HAZMAT	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	91.54	2.5	$0.22	$21.01

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
		3441	HAZMAT	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.64	37	3	86.66	1.5	$0.22	$19.60
		3441	HAZMAT	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	1.5	$0.23	$20.11
		3441	HAZMAT	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3441	HAZMAT	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0.5	$0.23	$19.77
		3441	HAZMAT	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.96	$82.79
		3441	HAZMAT	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.74	37	5	78.16	0.5	$0.96	$75.39
		3441	HAZMAT	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.74	37	5	66.79	3.5	$0.96	$68.83
		3441	HAZMAT	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	84.8	3	$0.96	$85.32
		3441	HAZMAT	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	82.88	1.5	$0.96	$81.33
		3441	HAZMAT	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	85.49	7	$0.96	$91.71
		3441	HAZMAT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	1	$0.96	$84.23
		3441	HAZMAT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	1.5	$0.96	$84.94
		3441	HAZMAT	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0.5	$0.96	$83.51
		3441	HAZMAT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	5	$0.96	$89.96
		3441	HAZMAT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.96	$82.79
		3441	HAZMAT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	2	$0.96	$85.66
		3441	HAZMAT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	1	$0.25	$21.74
		3441	HAZMAT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.32	0	$0.25	$21.29
		3441	HAZMAT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3441	HAZMAT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	0	0	$0.25	$0.00
		3441	HAZMAT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3441	HAZMAT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3441	HAZMAT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	0	0	$0.25	$0.00
		3441	HAZMAT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3441	HAZMAT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3441	HAZMAT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3441	HAZMAT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.26	$22.27
		3441	HAZMAT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.26	$22.27
		3441	HAZMAT	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.26	$22.27
		3441	HAZMAT	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$15.97	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$1.05	$90.60
		3441	HAZMAT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	4	N	4201200	Administrative Specialist II	$17.02	37	7	28.83	0	$0.28	$7.95
																					$3,891.79
	CHUNG, CHARISSA																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	83.04	0	$0.84	$69.36
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	47.28	0	$0.84	$39.47
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	86.66	0	$0.84	$72.38
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4101200	Fiscal Specialist II	$13.97	38	1	43.33	0	$0.84	$36.19
																					$724.06
	DANIELS, REGINA G																				
		3428	INTAKE AND SCREENING	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	173.32	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
		3428	INTAKE AND SCREENING	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	6	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	6	N	4201200	Administrative Specialist II	$16.51	37	7	86.66	0	$0.27	$23.13
		3428	INTAKE AND SCREENING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	6	N	4201200	Administrative Specialist II	$16.51	37	7	0	0	$0.27	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	7	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
		3428	INTAKE AND SCREENING	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.85	37	9	86.66	0	$0.30	$25.74
																					$434.61
	DANIELS, TRACY CHRIST																				
		3464	CURRENT PLANNING	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	173.32	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	53.18	0	$0.69	$36.44
		3464	CURRENT PLANNING	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3464	CURRENT PLANNING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	74.75	0	$0.69	$51.21
		3464	CURRENT PLANNING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	0	0	$0.69	$0.00
		3464	CURRENT PLANNING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	82.73	0	$0.69	$56.68
		3464	CURRENT PLANNING	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	70.75	0	$0.70	$49.72
		3464	CURRENT PLANNING	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	74.84	0	$0.70	$52.59
		3464	CURRENT PLANNING	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	83.26	0	$0.70	$58.51
		3464	CURRENT PLANNING	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	63.42	0	$0.70	$44.57
		3464	CURRENT PLANNING	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	69.33	0	$0.70	$48.72
		3464	CURRENT PLANNING	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	69.33	0	$0.70	$48.72
		3464	CURRENT PLANNING	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	69.33	0	$0.70	$48.72
		3464	CURRENT PLANNING	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	59.08	0	$0.70	$41.52
		3464	CURRENT PLANNING	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	38.52	0	$0.70	$27.07
		3464	CURRENT PLANNING	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	4.36	0	$0.70	$3.06
																					$2,493.38
	DASPIT, TARA J.																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	86.66	0	$0.54	$46.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	86.66	0	$0.54	$46.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	86.66	0	$0.54	$46.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	86.66	0	$0.54	$46.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	56.21	0	$0.54	$30.10
		3438	CODE ENFORCEMENT	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	72.59	0	$0.54	$38.87
		3438	CODE ENFORCEMENT	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	37.42	0	$0.54	$20.04
		3438	CODE ENFORCEMENT	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	74.84	0	$0.54	$40.06
		3438	CODE ENFORCEMENT	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	39	0	$0.54	$20.88
		3438	CODE ENFORCEMENT	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	35.46	0	$0.54	$18.99
		3438	CODE ENFORCEMENT	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	86.66	0	$0.54	$46.41
		3438	CODE ENFORCEMENT	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	8	0	$0.54	$4.28
		3438	CODE ENFORCEMENT	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	31.52	0	$0.54	$16.88
		3438	CODE ENFORCEMENT	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	51.2	0	$0.54	$27.42
		3438	CODE ENFORCEMENT	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	43.33	0	$0.54	$23.20
		3438	CODE ENFORCEMENT	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	43.33	0	$0.54	$23.20
		3438	CODE ENFORCEMENT	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	43.33	0	$0.54	$23.20
		3438	CODE ENFORCEMENT	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$14.30	37	2	37.13	0	$0.54	$19.88
		3438	CODE ENFORCEMENT	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	54.01	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	68.08	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83
		3428	INTAKE AND SCREENING	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	1.5	$0.59	$52.15
		3428	INTAKE AND SCREENING	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	5	$0.59	$55.22
		3428	INTAKE AND SCREENING	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	2.5	$0.59	$53.03
		3428	INTAKE AND SCREENING	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83
		3428	INTAKE AND SCREENING	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	1.5	$0.59	$52.15
		3428	INTAKE AND SCREENING	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0.5	$0.59	$51.27
		3428	INTAKE AND SCREENING	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	2.5	$0.59	$53.03
		3428	INTAKE AND SCREENING	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	2.5	$0.59	$53.03
		3428	INTAKE AND SCREENING	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83
		3428	INTAKE AND SCREENING	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	81.08	0	$0.59	$47.55
		3428	INTAKE AND SCREENING	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	82.96	0	$0.59	$48.66
		3428	INTAKE AND SCREENING	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83
		3428	INTAKE AND SCREENING	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83
		3428	INTAKE AND SCREENING	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83
		3428	INTAKE AND SCREENING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.66	0	$0.59	$50.83

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3428	INTAKE AND SCREENING	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	80.86	0	$0.59	$47.42
		3428	INTAKE AND SCREENING	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.37	37	4	86.36	0	$0.59	$50.65
		3428	INTAKE AND SCREENING	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.50	37	4	84.72	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.50	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.50	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.50	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.50	37	4	86.45	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.50	37	4	86.64	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	85.53	0	$0.64	$55.13
		3428	INTAKE AND SCREENING	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	69.01	0	$0.64	$44.48
		3428	INTAKE AND SCREENING	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.86	0	$0.64	$55.86
		3428	INTAKE AND SCREENING	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$15.98	NR	4	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0		$55.86
																					$2,340.69
	DAVILLIER, LORI SUSAN																				
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$15.50		5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$15.50		5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50		5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50		5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3428	INTAKE AND SCREENING	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50		5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3428	INTAKE AND SCREENING	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50		5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3428	INTAKE AND SCREENING	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3428	INTAKE AND SCREENING	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0		$495.64
	DELOS SANTOS, CONSUEL																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3415	FINANCIAL MANAGEMENT	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	4	$0.23	$20.96
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	1.5	$0.23	$20.11
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$14.79	42		N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$14.79	42		N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3415	FINANCIAL MANAGEMENT	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$14.79	42		N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0.5	$0.23	$19.77
		3415	FINANCIAL MANAGEMENT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$14.79	42		N	4201200	Administrative Specialist II	$15.01	37	3	86.66	5	$0.23	$21.30
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$14.79	42		N	4201200	Administrative Specialist II	$15.01	37	3	86.66	7	$0.23	$21.98
																					$221.72
	DIXON, TAMMY RENIA																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	84.5	0	$0.86	$72.36
		3415	FINANCIAL MANAGEMENT	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47		2	N	4101200	Fiscal Specialist II	$14.32	38	1	72.58	0	$0.86	$62.15
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47		2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47		2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47		2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47		2	N	4101200	Fiscal Specialist II	$14.32	38	1	84.7	0	$0.86	$72.53
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47		2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.21	$18.48
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	0	0	$0.21	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.21	$18.48
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.21	$18.48
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.21	$18.48
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.21	$18.48
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4101200	Fiscal Specialist II	$14.32	38	1	84.02	0	$0.21	$17.92
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	82.73	0	$0.21	$17.67
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	80.4	1	$0.21	$17.49
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	80.65	0	$0.21	$17.23
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	81.13	0	$0.21	$17.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	69.33	0	$1.30	$90.21
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	70.89	0	$1.30	$92.23
		3415	FINANCIAL MANAGEMENT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	81.44	0	$1.30	$105.96
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	75.83	0	$1.30	$98.66
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	78.79	0	$1.30	$103.61
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
																					$2,146.61
	GOLL, SHIRLEY																				
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1	$0.27	$23.62
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	0	0	$0.27	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
BDES																					
		3473	ENGINEERING REVIEW SERI	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3473	ENGINEERING REVIEW SERI	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	8.5	$0.27	$26.63
		3473	ENGINEERING REVIEW SERI	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	88.91	12	$0.27	$28.64
		3473	ENGINEERING REVIEW SERI	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2	$0.27	$24.02
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	4	$0.69	$63.48
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3473	ENGINEERING REVIEW SERI	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5	$0.69	$64.51
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3473	ENGINEERING REVIEW SERI	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	18	$0.69	$77.87
		3473	ENGINEERING REVIEW SERI	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3.5	$0.69	$62.97
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	6.5	$0.69	$66.05
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	13.5	$0.69	$73.25
		3473	ENGINEERING REVIEW SERI	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	15	$0.69	$74.79
		3473	ENGINEERING REVIEW SERI	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3	$0.69	$62.46
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3.5	$0.69	$62.97
		3473	ENGINEERING REVIEW SERI	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3473	ENGINEERING REVIEW SERI	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	94.66	0	$0.69	$64.85
		3473	ENGINEERING REVIEW SERI	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	10.5	$0.69	$70.16
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	19	$0.70	$80.92
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	16.5	$0.70	$78.29
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	11.5	$0.70	$73.02
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	16	$0.70	$77.76
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9.5	$0.70	$70.91
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	17	$0.70	$78.81
		3473	ENGINEERING REVIEW SERI	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	11	$0.70	$72.49
		3473	ENGINEERING REVIEW SERI	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	17	$0.70	$78.81
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10	$0.70	$71.44
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	17.5	$0.70	$79.34
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9.5	$0.70	$70.91
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	8	$0.70	$69.33
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	18	$0.70	$79.87
		3473	ENGINEERING REVIEW SERI	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	12.5	$0.70	$74.07
		3473	ENGINEERING REVIEW SERI	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	7.5	$0.70	$68.80
		3473	ENGINEERING REVIEW SERI	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10	$0.70	$71.44
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	11	$0.70	$72.49
		3473	ENGINEERING REVIEW SERI	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3473	ENGINEERING REVIEW SERI	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10.5	$0.70	$71.96
		3473	ENGINEERING REVIEW SERI	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3473	ENGINEERING REVIEW SERI	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	19.5	$0.70	$81.45
		3473	ENGINEERING REVIEW SERI	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	14.5	$0.70	$76.18
		3473	ENGINEERING REVIEW SERI	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8.5	$0.73	$72.10
		3473	ENGINEERING REVIEW SERI	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8	$0.73	$71.56
		3473	ENGINEERING REVIEW SERI	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	12.5	$0.73	$76.45
		3473	ENGINEERING REVIEW SERI	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6	$0.73	$69.38
		3473	ENGINEERING REVIEW SERI	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	3	$0.73	$66.12
		3473	ENGINEERING REVIEW SERI	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDRS																					
		3473	ENGINEERING REVIEW SERI	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3473	ENGINEERING REVIEW SERI	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$4,677.09
	GRACE, BENITA F																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	4	$0.20	$18.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	5	$0.20	$18.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	4.5	$0.20	$18.75
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1.5	$0.20	$17.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	2.5	$0.20	$18.15
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	3	$0.21	$19.24
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	3.75	$0.21	$19.48
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	1	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	3.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	13.75	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	14.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	11	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	10	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	4	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	19	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	13.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	6.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	9.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	9	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	10	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	14	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	3	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	6	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	18.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3	$0.70	$64.06
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	7	$0.70	$66.27
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3	$0.70	$64.06
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	7.5	$0.73	$71.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0		$2,224.73
	GRAVES, STACY																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	12	$0.27	$28.04
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	4	$0.27	$24.82
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	4.75	$0.27	$25.13
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	4	$0.27	$24.82
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	5.5	$0.27	$25.43
		3415	FINANCIAL MANAGEMENT	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	5	$0.27	$25.23
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	4.5	$0.27	$25.02
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	14	$0.27	$28.84
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	4	$0.27	$24.82
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0.5	$0.27	$23.42
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	4	$0.27	$24.82
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	8	$0.27	$25.43
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	6.5	$0.27	$25.83
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	5.5	$0.27	$25.43
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	1.25	$0.27	$23.72
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	4	$1.10	$101.93
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	6.25	$1.10	$105.64
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	8	$1.10	$108.53
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	7.5	$1.10	$107.70
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	1	$1.10	$96.98
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	96	0	$1.10	$105.60
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	88	0	$1.10	$96.80
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	88	0	$1.10	$96.80
		3415	FINANCIAL MANAGEMENT	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	13	$1.10	$116.76
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	2	$1.10	$98.63
																					$1,816.83
	HIGGINS, JOELYN DINNE																				
		3431	BUILDING PLAN REVIEW	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	94.54	0	$0.28	$26.47

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3431	BUILDING PLAN REVIEW	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	82.73	0	$0.28	$23.16
		3431	BUILDING PLAN REVIEW	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	1.75	$0.28	$25.00
		3431	BUILDING PLAN REVIEW	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	1.5	$0.28	$24.89
		3431	BUILDING PLAN REVIEW	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	1.5	$0.28	$24.89
		3431	BUILDING PLAN REVIEW	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	8	$0.28	$27.62
		3431	BUILDING PLAN REVIEW	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	4	$0.28	$25.94
		3431	BUILDING PLAN REVIEW	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	16.5	$0.28	$31.19
		3431	BUILDING PLAN REVIEW	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	70.91	6.5	$0.28	$22.58
		3431	BUILDING PLAN REVIEW	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3431	BUILDING PLAN REVIEW	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
																					$474.34
	HINTZ, LOUELLA SARAH																				
		3479	CLEARING & GRADING	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	5	$0.27	$25.23
		3479	CLEARING & GRADING	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3479	CLEARING & GRADING	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	8	$0.69	$67.60
		3479	CLEARING & GRADING	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3479	CLEARING & GRADING	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3479	CLEARING & GRADING	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3479	CLEARING & GRADING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3479	CLEARING & GRADING	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3479	CLEARING & GRADING	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$4,459.60
	HOANG, PAUL N																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	65	0	$0.90	$58.40
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-98		6	OFFICE ASSISTANT II	$10.16	NR	1	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-98		5	OFFICE ASSISTANT II	$10.16	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-98		9	OFFICE ASSISTANT II	$10.16	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-98		6	OFFICE ASSISTANT II	$10.16	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-98		6	OFFICE ASSISTANT II	$10.16	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.90	$77.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-98		6	OFFICE ASSISTANT II	$10.16	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-98		6	OFFICE ASSISTANT II	$10.96	NR	2	N	4200100	Administrative Office Assistant	$11.06	29	1	86.66	0	$0.10	$8.98

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$11.29	29	1	86.66	0	$0.11	$9.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$11.29	29	1	86.66	0	$0.11	$9.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$11.29	29	1	86.66	0	$0.11	$9.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$11.29	29	1	86.66	0	$0.11	$9.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$11.29	29	1	86.66	0	$0.11	$9.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-99		6	OFFICE ASSISTANT II	$11.18	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.94	$81.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-99		6	OFFICE ASSISTANT II	$11.71	NR	2	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-99	N	6	OFFICE ASSISTANT II	$11.71	NR	3	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-99	N	6	OFFICE ASSISTANT II	$11.71	NR	3	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-99	N	6	OFFICE ASSISTANT II	$11.71	NR	3	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-99	N	6	OFFICE ASSISTANT II	$11.71	NR	3	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-99	N	6	OFFICE ASSISTANT II	$11.71	NR	3	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-99	N	6	OFFICE ASSISTANT II	$11.71	NR	3	N	4200100	Administrative Office Assistant	$12.11	29	3	86.66	0	$0.40	$34.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$12.42	29	3	86.66	0	$0.41	$35.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$12.42	29	3	86.66	0	$0.41	$35.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$12.42	29	3	86.66	0	$0.41	$35.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	29-Feb-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$12.42	29	3	86.66	0	$0.41	$35.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$12.42	29	3	86.66	0	$0.41	$35.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	88	0	$1.02	$89.37
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-00	N	6	OFFICE ASSISTANT II	$12.01	NR	3	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-00	N	6	OFFICE ASSISTANT II	$12.01		4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-00	N	6	OFFICE ASSISTANT II	$12.01		4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-00	N	6	OFFICE ASSISTANT II	$12.01		4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-00	N	6	OFFICE ASSISTANT II	$12.01		4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-00	N	6	OFFICE ASSISTANT II	$12.01		4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$1.02	$88.01
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-00	N	6	OFFICE ASSISTANT II	$12.58		4	N	4200100	Administrative Office Assistant	$13.02	29	5	87.66	0	$0.45	$39.06
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$0.45	$38.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$0.45	$38.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	0	0	$0.45	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$0.45	$38.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$0.45	$38.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$0.45	$38.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-00	N	6	OFFICE ASSISTANT II	$12.58	NR	4	N	4200100	Administrative Office Assistant	$13.02	29	5	86.66	0	$0.45	$38.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$13.43	29	5	86.66	0	$0.46	$39.89
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$13.43	29	5	86.66	0	$0.46	$39.89
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$13.43	29	5	86.66	0	$0.46	$39.89
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$13.43	29	5	86.66	0	$0.46	$39.89
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$13.43	29	5	86.66	0	$0.46	$39.89
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-01	N	6	OFFICE ASSISTANT II	$12.97	NR	4	N	4200100	Administrative Office Assistant	$14.08	29	7	86.66	0	$1.11	$96.41

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					$5,009.61
	KOZEROFF, SHIRLEY																				
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	6	$0.27	$25.63
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2	$0.27	$24.02
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	28-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3431	BUILDING PLAN REVIEW	0017A	31-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	4.5	$0.69	$84.00
		3431	BUILDING PLAN REVIEW	0017A	15-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	30-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	31-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3431	BUILDING PLAN REVIEW	0017A	30-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	31-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	31-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	30-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	31-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	30-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	31-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3431	BUILDING PLAN REVIEW	0017A	15-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	29-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	30-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	30-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDS																					
		3431	BUILDING PLAN REVIEW	0017A	31-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	30-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3431	BUILDING PLAN REVIEW	0017A	15-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	30-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	31-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3431	BUILDING PLAN REVIEW	0017A	15-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	31-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	28-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	31-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	30-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	31-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	30-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	31-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	15-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3431	BUILDING PLAN REVIEW	0017A	31-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$4,461.32
	KUBOTA, JULIE Y																				
		3428	INTAKE AND SCREENING	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1	$0.27	$23.62
		3428	INTAKE AND SCREENING	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1.5	$0.27	$23.82
		3428	INTAKE AND SCREENING	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2	$0.27	$24.02
		3428	INTAKE AND SCREENING	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1.5	$0.27	$23.82
		3428	INTAKE AND SCREENING	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1	$0.27	$23.62
		3428	INTAKE AND SCREENING	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2	$0.27	$24.02
		3428	INTAKE AND SCREENING	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1	$0.27	$23.62
		3428	INTAKE AND SCREENING	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0.5	$0.27	$23.42
		3434	SITE REVIEW SERVICES	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0.5	$0.27	$23.42
		3434	SITE REVIEW SERVICES	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3434	SITE REVIEW SERVICES	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3434	SITE REVIEW SERVICES	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3434	SITE REVIEW SERVICES	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3434	SITE REVIEW SERVICES	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3434	SITE REVIEW SERVICES	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3434	SITE REVIEW SERVICES	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7	$0.69	$66.57
		3434	SITE REVIEW SERVICES	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3	$0.69	$62.46
		3434	SITE REVIEW SERVICES	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3434	SITE REVIEW SERVICES	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3	$0.69	$62.46
		3434	SITE REVIEW SERVICES	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5	$0.69	$64.51
		3434	SITE REVIEW SERVICES	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2.5	$0.69	$61.94
		3434	SITE REVIEW SERVICES	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3.5	$0.69	$62.97
		3434	SITE REVIEW SERVICES	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2.5	$0.69	$61.94

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3434	SITE REVIEW SERVICES	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3	$0.69	$62.46
		3434	SITE REVIEW SERVICES	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3434	SITE REVIEW SERVICES	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3434	SITE REVIEW SERVICES	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2.5	$0.69	$61.94
		3434	SITE REVIEW SERVICES	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2.5	$0.69	$61.94
		3434	SITE REVIEW SERVICES	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3	$0.69	$62.46
		3434	SITE REVIEW SERVICES	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	6	$0.69	$65.54
		3434	SITE REVIEW SERVICES	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3434	SITE REVIEW SERVICES	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7.5	$0.69	$67.06
		3434	SITE REVIEW SERVICES	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3.5	$0.69	$62.97
		3434	SITE REVIEW SERVICES	0017A	30-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3434	SITE REVIEW SERVICES	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	8	$0.70	$69.33
		3434	SITE REVIEW SERVICES	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	4	$0.70	$65.11
		3434	SITE REVIEW SERVICES	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42
		3434	SITE REVIEW SERVICES	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42
		3434	SITE REVIEW SERVICES	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1.5	$0.70	$62.48
		3434	SITE REVIEW SERVICES	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42
		3434	SITE REVIEW SERVICES	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3434	SITE REVIEW SERVICES	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42
		3434	SITE REVIEW SERVICES	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3434	SITE REVIEW SERVICES	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1	$0.70	$61.95
		3434	SITE REVIEW SERVICES	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3434	SITE REVIEW SERVICES	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3434	SITE REVIEW SERVICES	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1	$0.70	$61.95
		3434	SITE REVIEW SERVICES	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0.5	$0.70	$61.42
		3434	SITE REVIEW SERVICES	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3434	SITE REVIEW SERVICES	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3434	SITE REVIEW SERVICES	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3434	SITE REVIEW SERVICES	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$4,546.41
	KYLE, JULIE J.																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0.5	$0.86	$74.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0.5	$0.86	$74.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	0	0	$0.86	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4101200	Fiscal Specialist II	$14.32	38	1	86.66	0	$0.86	$74.21
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$14.76	38	1	86.66	0	$0.21	$18.51
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4101200	Fiscal Specialist II	$15.85	38	3	86.66	0	$1.30	$112.75
																					$1,564.92
	LAMBERT, LISA A																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	0	$0.81	$70.49
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	78.79	0	$0.81	$64.08
		3415	FINANCIAL MANAGEMENT	0017A	15-May-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	0	$0.81	$70.49
		3415	FINANCIAL MANAGEMENT	0017A	31-May-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	2	$0.81	$72.93
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	0	$0.81	$70.49
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	0	$0.81	$70.49
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	2.75	$0.81	$73.84
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	77.77	0	$0.81	$63.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	78	2.5	$0.81	$66.49
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	86.66	0.75	$0.81	$71.40
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	81.92	0	$0.81	$66.63
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-98		13	OFFICE TECHNICIAN II	$12.88	NR	1	N	4101200	Fiscal Specialist II	$13.69	38	1	35.29	0	$0.81	$28.70
																					$789.29
	LEE-BARNES, KATHY																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	1	$0.36	$31.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	7.25	$0.36	$35.24
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	11.25	$0.36	$37.41
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	9	$0.36	$36.19
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	2	$0.36	$32.39
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	7	$0.36	$35.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	18.75	$0.36	$41.47
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0	$0.36	$31.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	21.5	$0.36	$42.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	12	$0.36	$37.81
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	0.5	$0.36	$31.58
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	3.5	$0.36	$33.21
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	7.5	$0.36	$35.37
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	8.5	$0.36	$35.92
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	8.75	$0.36	$36.05
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	3	$0.36	$32.94
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	11	$0.36	$37.27
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-98	N	14	OFFICE TECHNICIAN III	$18.27	NR	6	N	4101300	Fiscal Specialist III	$18.63	42	9	86.66	11.5	$0.36	$37.54
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	2.75	$0.83	$75.56
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	26	$0.83	$104.59
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	9.5	$0.83	$83.99
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	7	$0.83	$80.87
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	1.5	$0.83	$74.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	2.5	$0.83	$76.25
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	4	$0.83	$77.12

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org	Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																				
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	1	$0.83	$73.38
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-May-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	0	$0.83	$72.13
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	31-May-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	86.66	1	$0.83	$73.38
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.46	42	10	55.15	4.5	$0.83	$51.52
																				$1,671.26
	LEGER, ELIZABETH A																			
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	31-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	168	0	$0.20	$33.73
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	0	$0.00	$0.00
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	0	$0.00	$0.00
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	0	$0.00	$0.00
		3409 MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	16	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	7	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.28	37	6	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	8	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	9	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	8	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	13.5	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	10	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	2	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	2	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	10	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	7	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	20	$0.70	$81.98
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	18	$0.70	$79.87
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1	$0.70	$61.95
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3425 MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1	$0.70	$61.95
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1	$0.70	$61.95
		3425 MGR'S OFFICE - BUILD SVCS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9.5	$0.70	$70.91
		3425 MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II							

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2.5	$0.70	$63.53
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10	$0.70	$71.44
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	8	$0.70	$70.38
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3	$0.70	$64.06
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	4	$0.70	$65.11
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	4	$0.73	$67.21
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$2,836.32
	LOUIE, SUZANNE																				
		3464	CURRENT PLANNING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$15.84	NR	5	N	4201200	Administrative Specialist II	$16.10	37	7	86.66	0	$0.26	$22.55
		3464	CURRENT PLANNING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$15.84	NR	5	N	4201200	Administrative Specialist II	$16.10	37	7	86.66	0	$0.26	$22.55
		3464	CURRENT PLANNING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$15.84	NR	5	N	4201200	Administrative Specialist II	$16.10	37	7	86.66	0	$0.26	$22.55
		3464	CURRENT PLANNING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$15.84	NR	5	N	4201200	Administrative Specialist II	$16.10	37	7	86.66	0	$0.26	$22.55
		3464	CURRENT PLANNING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$15.84	NR	5	N	4201200	Administrative Specialist II	$16.10	37	7	86.66	0	$0.26	$22.55
		3464	CURRENT PLANNING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$15.84	NR	5	N	4201200	Administrative Specialist II	$16.10	37	7	86.66	0	$0.26	$22.55
		3464	CURRENT PLANNING	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	7	39.39	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	44.66	0	$0.00	$0.00
		3464	CURRENT PLANNING	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	7	39.88	0	$0.00	$0.00
																					$135.30
	LUND, DONNA E																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	63.01	0	$0.28	$17.64
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	86.66	0	$0.28	$24.26
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	86.66	0	$0.28	$24.26
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	86.66	0	$0.28	$24.26
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	86.66	0	$0.28	$24.26
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	86.66	0	$0.28	$24.26
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-99	N	10	WORD PROCESSING TECHNICIAN	$16.60	NR	6	N	4400300	Technical Information Processing Specialist III	$16.88	40	6	86.66	0	$0.28	$24.26
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	1	$0.29	$25.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0.5	$0.29	$25.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	29-Feb-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0.5	$0.29	$25.10
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	1	$0.29	$25.31
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	4	$0.29	$26.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$17.31	40	6	86.66	0	$0.29	$24.88
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	86.66	1.5	$1.13	$100.28
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	86.66	0	$1.13	$97.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	0	0	$1.13	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	86.66	2.5	$1.13	$101.97
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	86.66	0	$1.13	$97.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	86.66	0	$1.13	$97.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	86.66	0	$1.13	$97.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-00	N	10	WORD PROCESSING TECHNICIAN	$17.02	NR	6	N	4400300	Technical Information Processing Specialist III	$18.15	40	8	66.66	0	$1.13	$97.74
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-00	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	2	$1.16	$104.35
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	77.02	0	$1.16	$89.64
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-01	N	10	WORD PROCESSING TECHNICIAN	$17.55	NR	6	N	4400300	Technical Information Processing Specialist III	$18.71	40	8	86.66	0	$1.16	$100.85
																					$2,180.07
	LUX, SHERYL LORRAINE																				
		3438	CODE ENFORCEMENT	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	19	$0.27	$30.85
		3438	CODE ENFORCEMENT	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	10	$0.27	$27.24
		3438	CODE ENFORCEMENT	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	44	$0.27	$40.90
		3438	CODE ENFORCEMENT	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	24	$0.27	$32.86
		3438	CODE ENFORCEMENT	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	12	$0.27	$28.04
		3438	CODE ENFORCEMENT	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1	$0.27	$23.62
		3438	CODE ENFORCEMENT	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	12	$0.27	$28.04
		3438	CODE ENFORCEMENT	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	11	$0.27	$27.84
		3438	CODE ENFORCEMENT	0017A	15-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	67.5	$0.27	$50.34
		3438	CODE ENFORCEMENT	0017A	31-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	15	$0.27	$29.24
		3438	CODE ENFORCEMENT	0017A	15-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	51.5	$0.27	$43.91
		3438	CODE ENFORCEMENT	0017A	30-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	34.5	$0.27	$37.08
		3438	CODE ENFORCEMENT	0017A	15-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	21.75	$0.27	$31.96
		3438	CODE ENFORCEMENT	0017A	31-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	8.5	$0.69	$68.11
		3438	CODE ENFORCEMENT	0017A	15-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5	$0.69	$64.51
		3438	CODE ENFORCEMENT	0017A	31-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	6.5	$0.69	$66.05
		3438	CODE ENFORCEMENT	0017A	15-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3438	CODE ENFORCEMENT	0017A	28-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	15-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	31-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	88	0	$0.69	$60.29
		3438	CODE ENFORCEMENT	0017A	15-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	30-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	15-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3438	CODE ENFORCEMENT	0017A	31-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	15-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	30-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2.25	$0.69	$61.69
		3438	CODE ENFORCEMENT	0017A	15-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	31-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	15-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	31-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	15-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	30-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5	$0.69	$64.51
		3438	CODE ENFORCEMENT	0017A	15-Oct-99	N	2228	CODE ENFORCEMENT OFFICER II	$16.60	NR	1	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3438	CODE ENFORCEMENT	0017A	31-Oct-99	N	2228	CODE ENFORCEMENT OFFICER II	$16.60	NR	1	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	11	$0.69	$70.68
		3438	CODE ENFORCEMENT	0017A	15-Nov-99	N	2228	CODE ENFORCEMENT OFFICER II	$16.60	NR	1	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7.5	$0.69	$67.08
		3438	CODE ENFORCEMENT	0017A	30-Nov-99	N	2228	CODE ENFORCEMENT OFFICER II	$16.60	NR	1	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7.75	$0.69	$67.34
																					$2,050.24
	MALONE, PATRICIA A																				
DOT		1670	ENG SERVICES ADMIN	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	81.74	0	$0.28	$22.88
DDES		3464	CURRENT PLANNING	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	0	0	$0.28	$0.00
		3464	CURRENT PLANNING	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.26
		3464	CURRENT PLANNING	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.31	37	9	86.66	0	$0.29	$24.90
		3464	CURRENT PLANNING	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.31	37	9	86.66	3.5	$0.29	$26.41
		3464	CURRENT PLANNING	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3464	CURRENT PLANNING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3464	CURRENT PLANNING	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0		$2,929.05
	MANION, MICHAELENE MA																				
		3464	CURRENT PLANNING	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3.25	$0.27	$24.52
		3464	CURRENT PLANNING	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	11.25	$0.27	$27.74
		3464	CURRENT PLANNING	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	10	$0.27	$27.24
		3464	CURRENT PLANNING	0017A	15-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	95.16	0	$0.27	$25.49
		3464	CURRENT PLANNING	0017A	15-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	28-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3464	CURRENT PLANNING	0017A	15-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	94	0	$0.70	$66.05
		3464	CURRENT PLANNING	0017A	29-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	125.5	0	$0.70	$88.19
		3464	CURRENT PLANNING	0017A	31-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3464	CURRENT PLANNING	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3464	CURRENT PLANNING	0017A	31-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	28-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	30-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	30-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	10	$0.73	$73.73
		3464	CURRENT PLANNING	0017A	31-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II							$4,504.79
	MARLIN, SUSAN																				
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	31-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	30-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3401	DIRECTOR'S OFFICE	0017A	15-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	30-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	15-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3401	DIRECTOR'S OFFICE	0017A	31-Dec-99	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1.5	$0.70	$62.48
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	29-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Dec-00	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	28-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	80.45	2	$0.73	$60.53
		3401	DIRECTOR'S OFFICE	0017A	31-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	1	$0.73	$63.94
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	2	$0.73	$65.03
																					$4,452.92
	MATHESON, GAIL L																				
		3437	BUILDING INSPECTIONS	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3437	BUILDING INSPECTIONS	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3	$0.27	$24.42
		3437	BUILDING INSPECTIONS	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	5.75	$0.27	$25.53
		3437	BUILDING INSPECTIONS	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3.25	$0.27	$24.52
		3437	BUILDING INSPECTIONS	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1.75	$0.27	$23.92
		3437	BUILDING INSPECTIONS	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2.25	$0.27	$24.12
		3437	BUILDING INSPECTIONS	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86	0	$0.27	$23.58
		3437	BUILDING INSPECTIONS	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	92.96	3.25	$0.69	$67.03
		3437	BUILDING INSPECTIONS	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II							$632.68
	MCDONALD, DANA L																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	16.75	$0.28	$31.29
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	8	$0.28	$27.62
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	2.5	$0.29	$25.96
		3415	FINANCIAL MANAGEMENT	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	4	$0.29	$26.60
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	4.5	$0.29	$26.82
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	4.75	$0.29	$26.93
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	5.5	$0.29	$27.25
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	4.5	$1.13	$105.36
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	88	0	$1.13	$99.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	0	0	$1.13	$0.00

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0		$3,404.85
	PARMAN, TRUDY J																				
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3428	INTAKE AND SCREENING	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	81.74	1	$0.52	$43.33
		3428	INTAKE AND SCREENING	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	0	0	$0.52	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	79.29	0	$0.52	$40.76
		3428	INTAKE AND SCREENING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	77.18	0	$0.52	$40.18
		3401	DIRECTOR'S OFFICE	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	0	0	$0.52	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3401	DIRECTOR'S OFFICE	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$14.55	37	1	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II							$852.63
	PEGELOW, WENDY ANN																				
		3428	INTAKE AND SCREENING	0017A	15-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-Jan-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	85.38	0	$0.20	$17.14
		3428	INTAKE AND SCREENING	0017A	15-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	85.06	0	$0.20	$17.08
		3428	INTAKE AND SCREENING	0017A	28-Feb-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-Mar-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	30-Apr-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-May-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3428	INTAKE AND SCREENING	0017A	30-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	30-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	30-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	15-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3428	INTAKE AND SCREENING	0017A	31-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3428	INTAKE AND SCREENING	0017A	15-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3428	INTAKE AND SCREENING	0017A	31-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3428	INTAKE AND SCREENING	0017A	15-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Sep-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3401	DIRECTOR'S OFFICE	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3401	DIRECTOR'S OFFICE	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	82.57	0	$0.73	$59.89
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	78.12	0	$0.73	$56.66
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$4,057.79
	PHILIPS, GAIL S																				
		3438	CODE ENFORCEMENT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	2	$0.25	$22.11
		3438	CODE ENFORCEMENT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3438	CODE ENFORCEMENT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	31-Mar-01	N	4242	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	15-Apr-01	N	4242	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3438	CODE ENFORCEMENT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
		3438	CODE ENFORCEMENT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.95
Sheriff's Office		1932	RECORDS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		1932	RECORDS	0017A	31-Jan-01	N	4242	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		1932	RECORDS	0017A	15-Feb-01	N	4242	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		1932	RECORDS	0017A	28-Feb-01	N	4242	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		1932	RECORDS	0017A	15-Mar-01	N	4242	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
																					$406.04
	PRATER-HARRELSON, BEV																				
		3437	BUILDING INSPECTIONS	0017A	15-Feb-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	29-Feb-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	1.5	$0.22	$19.26
		3437	BUILDING INSPECTIONS	0017A	15-Mar-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	31-Mar-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Apr-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	30-Apr-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-May-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	31-May-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0.5	$0.22	$18.93
		3437	BUILDING INSPECTIONS	0017A	15-Jun-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	30-Jun-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Jul-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	31-Jul-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Aug-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	31-Aug-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Sep-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	30-Sep-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3437	BUILDING INSPECTIONS	0017A	15-Oct-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	0	0	$0.22	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Nov-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	30-Nov-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Dec-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	31-Dec-00	N	12	OFFICE TECHICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3437	BUILDING INSPECTIONS	0017A	15-Jan-01	N	12	OFFICE TECHICIAN I	$16.40	NR	6	N	4201200	Administrative Specialist II	$16.62	37	6	86.66	0	$0.22	$19.42
		3437	BUILDING INSPECTIONS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	6	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.43	37	8	86.66	0	$0.41	$35.44
		3437	BUILDING INSPECTIONS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
																					$468.45
	PULIDO, MARTHA C A																				
		3437	BUILDING INSPECTIONS	0017A	15-Jan-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	2	$0.20	$18.00
		3437	BUILDING INSPECTIONS	0017A	31-Jan-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3437	BUILDING INSPECTIONS	0017A	15-Feb-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	28-Feb-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	15-Mar-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	31-Mar-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3437	BUILDING INSPECTIONS	0017A	15-Apr-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	30-Apr-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	15-May-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	31-May-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	15-Jun-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	30-Jun-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	15-Jul-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	31-Jul-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	15-Aug-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	31-Aug-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	130	13.25	$0.20	$30.09
		3437	BUILDING INSPECTIONS	0017A	15-Sep-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	30-Sep-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	5.5	$0.20	$19.05
		3437	BUILDING INSPECTIONS	0017A	15-Oct-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0	$0.20	$17.40
		3437	BUILDING INSPECTIONS	0017A	31-Oct-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	0.5	$0.20	$17.55
		3437	BUILDING INSPECTIONS	0017A	15-Nov-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	8	$0.20	$19.81
		3437	BUILDING INSPECTIONS	0017A	30-Nov-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	1	$0.20	$17.70
		3437	BUILDING INSPECTIONS	0017A	15-Dec-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	12.5	$0.20	$21.16
		3437	BUILDING INSPECTIONS	0017A	31-Dec-98	N	12	OFFICE TECH I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.41	37	6	86.66	5.5	$0.20	$19.05
		3437	BUILDING INSPECTIONS	0017A	15-Jan-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3437	BUILDING INSPECTIONS	0017A	31-Jan-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	5.75	$0.97	$92.89
		3437	BUILDING INSPECTIONS	0017A	15-Feb-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	6	$0.97	$93.26
		3437	BUILDING INSPECTIONS	0017A	28-Feb-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	15.5	$0.97	$107.15
		3437	BUILDING INSPECTIONS	0017A	15-Mar-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	4	$0.97	$90.33
		3437	BUILDING INSPECTIONS	0017A	31-Mar-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	10.5	$0.97	$99.84
		3437	BUILDING INSPECTIONS	0017A	15-Apr-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3437	BUILDING INSPECTIONS	0017A	30-Apr-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	0	$0.97	$84.48
		3437	BUILDING INSPECTIONS	0017A	15-May-99	N	12	OFFICE TECH I	$15.51	NR	6	N	4201200	Administrative Specialist II	$16.49	37	8	86.66	6.75	$0.97	$94.35
		3437	BUILDING INSPECTIONS	0017A	31-May-99	N	12	OFFICE TECH I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	1	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jun-99	N	12	OFFICE TECH I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	2.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Jun-99	N	12	OFFICE TECH I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	8.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	13	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	1	$0.00	$0.00

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3437	BUILDING INSPECTIONS	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	112	7.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	4.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	9.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	7.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	2	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	95.16	9.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2.5	$0.70	$63.53
		3437	BUILDING INSPECTIONS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3	$0.70	$64.06
		3437	BUILDING INSPECTIONS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	11	$0.70	$72.49
		3437	BUILDING INSPECTIONS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3	$0.70	$64.06
		3437	BUILDING INSPECTIONS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3437	BUILDING INSPECTIONS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	6	$0.70	$67.22
		3437	BUILDING INSPECTIONS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	4.5	$0.70	$65.64
		3437	BUILDING INSPECTIONS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2.5	$0.70	$63.53
		3437	BUILDING INSPECTIONS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	4	$0.70	$65.11
		3437	BUILDING INSPECTIONS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	5.5	$0.70	$66.69
		3437	BUILDING INSPECTIONS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	96	0	$0.70	$67.46
		3437	BUILDING INSPECTIONS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	88.66	3	$0.70	$64.06
		3437	BUILDING INSPECTIONS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	92.66	0	$0.70	$65.11
		3437	BUILDING INSPECTIONS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	5	$0.73	$68.29
		3437	BUILDING INSPECTIONS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	4	$0.73	$67.21
		3437	BUILDING INSPECTIONS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	1	$0.73	$63.94
		3437	BUILDING INSPECTIONS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0.5	$0.73	$63.40
		3437	BUILDING INSPECTIONS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	3.5	$0.73	$66.66
		3437	BUILDING INSPECTIONS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28						$3,815.38
	REYNOLDS, THERESA M																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	36	$0.38	$52.91
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	0	$0.38	$32.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	32	$0.38	$50.65
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	29	$0.38	$48.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	30	$0.38	$49.52
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	9.5	$0.38	$37.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	0	$0.38	$32.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	23.5	$0.38	$45.86
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4101300	Fiscal Specialist III	$19.01	42	9	86.66	25	$0.38	$46.70
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	12.5	$0.39	$40.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	28.5	$0.39	$49.91
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	9	$0.39	$38.63
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	29-Feb-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	0	$0.39	$33.42
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	9	$0.39	$38.63

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	12.5	$0.39	$40.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	6	$0.39	$36.90
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	12.5	$0.39	$40.66
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	0	$0.39	$33.42
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	17.5	$0.39	$43.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	19.5	$0.39	$44.71
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	17.5	$0.39	$43.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	13.5	$0.39	$41.24
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	16.5	$0.39	$42.97
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.49	42	9	86.66	14.5	$0.39	$41.81
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	20	$0.85	$99.56
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	0	0	$0.85	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	0	$0.85	$73.96
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4101300	Fiscal Specialist III	$19.95	42	10	86.66	15	$0.85	$93.16
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	10	$0.88	$89.55
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	0	$0.88	$76.34
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	6	$0.88	$86.91
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	0	$0.88	$76.34
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	4	$0.88	$81.62
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	2	$0.88	$78.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	0	$0.88	$76.34
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	0	$0.88	$76.34
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	16	$0.88	$97.48
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	2	$0.88	$78.98
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	2.5	$0.88	$79.64
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	11	$0.88	$90.87
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	0	$0.88	$76.34
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	9	$0.88	$88.23
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	1.5	$0.88	$78.32
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4101300	Fiscal Specialist III	$20.58	42	10	86.66	0	$0.88	$76.34
																					$3,027.54
	ROGERS, CAROL A																				
		3464	CURRENT PLANNING	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDS																					
		3464	CURRENT PLANNING	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	30-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3464	CURRENT PLANNING	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3464	CURRENT PLANNING	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3464	CURRENT PLANNING	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3464	CURRENT PLANNING	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0		$4,449.36
	RUBALCABA, VICKI																				
		3437	BUILDING INSPECTIONS	0017A	15-Jan-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DBIS																					
		3437	BUILDING INSPECTIONS	0017A	31-Jan-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	15-Feb-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	28-Feb-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	15-Mar-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	3.5	$0.65	$59.49
		3437	BUILDING INSPECTIONS	0017A	31-Mar-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	10.5	$0.65	$66.29
		3437	BUILDING INSPECTIONS	0017A	15-Apr-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	2.5	$0.65	$58.52
		3437	BUILDING INSPECTIONS	0017A	30-Apr-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	15-May-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	3.5	$0.65	$59.49
		3437	BUILDING INSPECTIONS	0017A	31-May-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	15-Jun-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	4	$0.65	$59.98
		3437	BUILDING INSPECTIONS	0017A	30-Jun-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	2.5	$0.65	$58.52
		3437	BUILDING INSPECTIONS	0017A	15-Jul-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	3	$0.65	$59.01
		3437	BUILDING INSPECTIONS	0017A	31-Jul-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	3.5	$0.65	$59.49
		3437	BUILDING INSPECTIONS	0017A	15-Aug-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	1	$0.65	$57.06
		3437	BUILDING INSPECTIONS	0017A	31-Aug-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	8.5	$0.65	$64.35
		3437	BUILDING INSPECTIONS	0017A	15-Sep-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	6.5	$0.65	$62.40
		3437	BUILDING INSPECTIONS	0017A	30-Sep-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	4	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	29.75	$0.65	$84.98
		3437	BUILDING INSPECTIONS	0017A	15-Oct-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	5	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	31-Oct-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	5	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	20.5	$0.65	$76.00
		3437	BUILDING INSPECTIONS	0017A	15-Nov-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	5	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	0	$0.65	$56.09
		3437	BUILDING INSPECTIONS	0017A	30-Nov-98	N	14	OFFICE TECHNICIAN III	$16.70	NR	5	N	4201400	Administrative Specialist IV	$17.35	46	2	86.66	13.5	$0.65	$69.20
		3437	BUILDING INSPECTIONS	0017A	15-Dec-98	N	14	OFFICE TECHNICIAN III	$17.51	NR	5	N	4201400	Administrative Specialist IV	$17.51	46	2	86.66	6	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Dec-98	N	14	OFFICE TECHNICIAN III	$17.51	NR	5	N	4201400	Administrative Specialist IV	$17.51	46	2	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jan-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	31-Jan-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-Feb-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	28-Feb-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	88	0	$0.70	$62.03
		3437	BUILDING INSPECTIONS	0017A	15-Mar-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	31-Mar-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-Apr-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	30-Apr-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-May-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	31-May-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-Jun-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	30-Jun-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-Jul-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	31-Jul-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	104	0	$0.70	$73.30
		3437	BUILDING INSPECTIONS	0017A	15-Aug-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	31-Aug-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-Sep-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	9.5	$0.70	$71.13
		3437	BUILDING INSPECTIONS	0017A	30-Sep-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	5	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	5	$0.70	$66.37
		3437	BUILDING INSPECTIONS	0017A	15-Oct-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	6	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	31-Oct-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	6	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	5	$0.70	$66.37
		3437	BUILDING INSPECTIONS	0017A	15-Nov-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	6	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	9	$0.70	$70.80
		3437	BUILDING INSPECTIONS	0017A	30-Nov-99	N	14	OFFICE TECHNICIAN III	$17.86	NR	6	N	4201400	Administrative Specialist IV	$18.56	46	4	86.66	0	$0.70	$61.08
		3437	BUILDING INSPECTIONS	0017A	15-Dec-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4201400	Administrative Specialist IV	$18.63	46	4	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Dec-99	N	14	OFFICE TECHNICIAN III	$18.63	NR	6	N	4201400	Administrative Specialist IV	$18.63	46	4	86.66	3.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jan-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Jan-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Feb-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	29-Feb-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Mar-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Mar-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	1	$0.85	$75.24
		3437	BUILDING INSPECTIONS	0017A	15-Apr-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	3	$0.85	$77.80
		3437	BUILDING INSPECTIONS	0017A	30-Apr-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	11.5	$0.85	$88.68
		3437	BUILDING INSPECTIONS	0017A	15-May-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	8	$0.85	$84.20
		3437	BUILDING INSPECTIONS	0017A	31-May-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Jun-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	1	$0.85	$75.24
		3437	BUILDING INSPECTIONS	0017A	30-Jun-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Jul-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Jul-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Aug-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Aug-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Sep-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	30-Sep-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3437	BUILDING INSPECTIONS	0017A	15-Oct-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	8	0	0	$0.85	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Nov-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	30-Nov-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Dec-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	31-Dec-00	N	14	OFFICE TECHNICIAN III	$19.10	NR	6	N	4201400	Administrative Specialist IV	$19.95	46	6	86.66	0	$0.85	$73.96
		3437	BUILDING INSPECTIONS	0017A	15-Jan-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	31-Jan-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	15-Feb-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	28-Feb-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	84.72	0	$1.88	$159.29
		3437	BUILDING INSPECTIONS	0017A	15-Mar-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	1	$1.88	$165.76
		3437	BUILDING INSPECTIONS	0017A	31-Mar-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	15-Apr-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	30-Apr-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	15-May-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	31-May-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	15-Jun-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	30-Jun-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	15-Jul-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	31-Jul-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	15-Aug-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0	$1.88	$162.94
		3437	BUILDING INSPECTIONS	0017A	31-Aug-01	N	14	OFFICE TECHNICIAN III	$19.70	NR	6	N	4201400	Administrative Specialist IV	$21.58	46	8	86.66	0		$7,143.19
	STROUD, AVERY J																				
		3431	BUILDING PLAN REVIEW	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	173.32	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	82.67	0	$0.25	$20.36
		3431	BUILDING PLAN REVIEW	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	75.64	0	$0.25	$18.65
		3431	BUILDING PLAN REVIEW	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	4	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	5	N	4201200	Administrative Specialist II	$15.74	37	5	0	0	$0.25	$0.00
		3431	BUILDING PLAN REVIEW	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	5	N	4201200	Administrative Specialist II	$15.74	37	5	86.66	0	$0.25	$21.37
		3431	BUILDING PLAN REVIEW	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$15.50	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.24	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$16.24	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	75.18	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
DCHS		2176	MENTAL HEALTH ADMIN	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		2176	MENTAL HEALTH ADMIN	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		2176	MENTAL HEALTH ADMIN	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
DDES		3431	BUILDING PLAN REVIEW	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$16.74	37	5	86.66	0	$0.00	$0.00
		3431	BUILDING PLAN REVIEW	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II	$17.02	37	7	86.66	0	$0.28	$23.92
		3431	BUILDING PLAN REVIEW	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$16.74	NR	5	N	4201200	Administrative Specialist II							$398.78
	TRUONG, VIVIAN THI																				
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DES																					
		3451	MGR'S OFFICE - LAND USE	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3	$0.27	$24.42
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2	$0.27	$24.02
		3451	MGR'S OFFICE - LAND USE	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4.25	$0.27	$24.92
		3451	MGR'S OFFICE - LAND USE	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	30-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	31-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	28-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	31-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	30-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3451	MGR'S OFFICE - LAND USE	0017A	31-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	30-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	31-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	30-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	30-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	31-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3451	MGR'S OFFICE - LAND USE	0017A	15-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3451	MGR'S OFFICE - LAND USE	0017A	29-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3451	MGR'S OFFICE - LAND USE	0017A	15-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3451	MGR'S OFFICE - LAND USE	0017A	31-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	38.38	0	$0.70	$25.56
		3451	MGR'S OFFICE - LAND USE	0017A	15-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	2.8	0	$0.70	$1.97
																					$2,319.84
	TURNER, ELLEN N																				
		3464	CURRENT PLANNING	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	6	$0.27	$25.63

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3464	CURRENT PLANNING	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	5	$0.27	$25.23
		3464	CURRENT PLANNING	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2.5	$0.27	$24.22
		3464	CURRENT PLANNING	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3464	CURRENT PLANNING	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	353.06	0	$0.27	$94.59
																					$564.41
	TURNER, ESTEL T																				
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3425	MGR'S OFFICE - BUILD SVCS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$13.99	37	1	86.66	0	$0.52	$45.12
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$13.47	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	0	$0.00	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	0	0	$0.90	$0.00
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$14.55	NR	2	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.93	$80.57
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	84.2	0	$0.23	$19.69
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II							$1,705.40
	VALASOTE, VICTOR RING																				
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	94.51	0.5	$0.51	$48.37
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	87.16	0	$0.51	$44.25
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	2	$0.51	$45.52
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	1	$0.51	$44.76
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	11	$0.51	$52.38
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	2.5	$0.51	$45.90

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	1	$0.51	$44.76
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	4.5	$0.51	$47.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	8	$0.51	$50.09
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	1.5	$0.51	$45.14
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	32	0	$0.51	$16.25
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	0	$0.51	$44.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$13.14	NR	1	N	4201200	Administrative Specialist II	$13.65	37	1	86.66	3.5	$0.51	$46.67
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	1	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	0.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	1	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	4.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	7	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	5.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	3	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	4	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	3	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$13.76	NR	2	N	4201200	Administrative Specialist II	$13.76	37	1	86.66	2.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	2.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	6.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	1.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$14.11	37	1	86.66	1.5	$0.00	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	5	$0.90	$84.84
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	2	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	5	$0.90	$84.84
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	2.5	$0.90	$81.46
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	3.5	$0.90	$82.81
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	6	$0.90	$86.19
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	3	$0.90	$82.14
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	1.5	$0.90	$80.11
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	1	$0.90	$79.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	1	$0.90	$79.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.90	$78.08
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0.5	$0.90	$78.76
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$14.11	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	120.66	0	$0.90	$108.71
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	0	0	$0.23	$0.00
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	131	0	$0.23	$29.63
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$14.79	NR	3	N	4201200	Administrative Specialist II	$15.01	37	3	86.66	0	$0.23	$19.60
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$15.48	37	3	86.66	0	$0.23	$20.27
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	1	$0.99	$86.91
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
		3409	MGR'S OFFICE - ADMIN SVCS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$15.25	NR	3	N	4201200	Administrative Specialist II	$16.23	37	5	86.66	0	$0.99	$85.43
																					$2,915.35
	WALIA, NARINDER																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	13	$0.19	$20.34
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	13.5	$0.19	$20.49
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	4	$0.19	$17.76
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	6.25	$0.19	$18.40
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	7.5	$0.19	$18.76
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	6	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$15.61

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	6	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	6.5	$0.19	$18.48
		3415	FINANCIAL MANAGEMENT	0017A	15-May-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	6	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	3	$0.19	$17.47
		3415	FINANCIAL MANAGEMENT	0017A	31-May-98	N	12	OFFICE TECHNICIAN I	$14.50	NR	6	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	7.5	$0.19	$16.76
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	8	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	13.75	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	11	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	17	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	5	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	26	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	1.5	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	45	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-98	N	12	OFFICE TECHNICIAN I	$15.21	NR	6	N	4201200	Administrative Specialist II	$15.21	37	4	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	5	$0.21	$19.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	8.5	$0.21	$20.99
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-99	N	12	OFFICE TECHNICIAN I	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	2.5	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	12	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	10	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	4.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	11.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	14.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	1	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	1.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	5.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	2	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	3	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	88	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	88.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00

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APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3437	BUILDING INSPECTIONS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8.5	$0.73	$72.10
		3437	BUILDING INSPECTIONS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8	$0.73	$71.56
		3437	BUILDING INSPECTIONS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8.5	$0.73	$72.10
		3437	BUILDING INSPECTIONS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	9	$0.73	$72.65
		3437	BUILDING INSPECTIONS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6.5	$0.73	$69.93
		3437	BUILDING INSPECTIONS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	10.5	$0.73	$74.28
		3437	BUILDING INSPECTIONS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	3	$0.73	$66.12
		3437	BUILDING INSPECTIONS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6	$0.73	$69.38
		3437	BUILDING INSPECTIONS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	5	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	7	$0.73	$70.47
		3437	BUILDING INSPECTIONS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	4.5	$0.73	$67.75
		3437	BUILDING INSPECTIONS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$1,244.57
	WALKER, LISA S																				
		3438	CODE ENFORCEMENT	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	75.83	0	$0.27	$20.32
		3438	CODE ENFORCEMENT	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	65	0	$0.27	$17.41
		3438	CODE ENFORCEMENT	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	65	0	$0.27	$17.41
		3438	CODE ENFORCEMENT	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	65	0	$0.27	$17.41
		3438	CODE ENFORCEMENT	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3438	CODE ENFORCEMENT	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3428	INTAKE AND SCREENING	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	98.66	0	$0.27	$26.43
		3428	INTAKE AND SCREENING	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	85.94	0	$0.27	$23.02
		3428	INTAKE AND SCREENING	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	71.49	0	$0.69	$48.98
		3428	INTAKE AND SCREENING	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	63.01	0	$0.69	$43.17
		3428	INTAKE AND SCREENING	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	28	$0.69	$88.15
		3428	INTAKE AND SCREENING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3	$0.69	$62.46
		3428	INTAKE AND SCREENING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7.5	$0.69	$67.08
		3428	INTAKE AND SCREENING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1	$0.69	$60.40
		3428	INTAKE AND SCREENING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	15-Oct-99	N	2212	BUILDING PERMIT TECH II	$16.60	NR	1	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3428	INTAKE AND SCREENING	0017A	31-Oct-99	N	2212	BUILDING PERMIT TECH II	$16.60	NR	1	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
																					$1,741.38
	WARE, ROBERT L																				
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jan-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	126.05	0	$0.21	$26.61

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3451	MGR'S OFFICE - LAND USE	0017A	15-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	28-Feb-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-Mar-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	30-Apr-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-May-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jun-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jul-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Aug-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-Aug-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Sep-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	30-Sep-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Oct-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-Oct-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Nov-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	30-Nov-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Dec-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	31-Dec-99	N	12	OFFICE TECHNICIAN I	$15.51	NR	6	N	4201200	Administrative Specialist II	$15.72	37	6	86.66	0	$0.21	$18.29
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jan-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jan-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3451	MGR'S OFFICE - LAND USE	0017A	15-Feb-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.12	37	6	86.66	0	$0.22	$18.77
		3451	MGR'S OFFICE - LAND USE	0017A	29-Feb-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	15-Mar-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	31-Mar-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	15-Apr-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	30-Apr-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	15-May-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	31-May-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jun-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$16.90	37	8	86.66	0	$1.00	$86.63
		3451	MGR'S OFFICE - LAND USE	0017A	30-Jun-00	N	12	OFFICE TECHNICIAN I	$15.90	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$17.55	37	8	86.66	0	$0.00	$0.00
		3451	MGR'S OFFICE - LAND USE	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3451	MGR'S OFFICE - LAND USE	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
																					$2,045.44
	WERELUS, ROSE N																				
		3437	BUILDING INSPECTIONS	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	0	$0.52	$45.01
		3437	BUILDING INSPECTIONS	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	1.5	$0.52	$46.18
		3437	BUILDING INSPECTIONS	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	3	$0.52	$47.35

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3437	BUILDING INSPECTIONS	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	14	$0.52	$55.92
		3437	BUILDING INSPECTIONS	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	8	$0.52	$51.24
		3437	BUILDING INSPECTIONS	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	4.5	$0.52	$48.62
		3437	BUILDING INSPECTIONS	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	17	$0.52	$58.26
		3437	BUILDING INSPECTIONS	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	2	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	9.5	$0.52	$52.41
		3437	BUILDING INSPECTIONS	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	3	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	14	$0.52	$55.92
		3437	BUILDING INSPECTIONS	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	3	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	9	$0.52	$52.02
		3437	BUILDING INSPECTIONS	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	3	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	6	$0.52	$49.69
		3437	BUILDING INSPECTIONS	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$13.49	NR	3	N	4201200	Administrative Specialist II	$14.01	37	2	86.66	0.5	$0.52	$45.40
		3437	BUILDING INSPECTIONS	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$14.14	NR	3	N	4201200	Administrative Specialist II	$14.14	37	2	0	10.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$14.14	NR	3	N	4201200	Administrative Specialist II	$14.14	37	2	86.66	11.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$14.14	NR	3	N	4201200	Administrative Specialist II	$14.14	37	2	86.66	10.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	12	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	15.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	14	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	16	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	4.75	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	10.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	18	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	0	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	3.5	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.42	37	2	86.66	10	$0.00	$0.00
		3437	BUILDING INSPECTIONS	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.99	37	4	86.66	1.5	$0.57	$50.85
		3437	BUILDING INSPECTIONS	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$14.42	NR	3	N	4201200	Administrative Specialist II	$14.99	37	4	86.66	9	$0.57	$57.28
																					$716.05
	WILLIAMS, TOYA RENEE																				
		3428	INTAKE AND SCREENING	0017A	15-Jan-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	31-Jan-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	76.22	2.25	$0.19	$15.25
		3428	INTAKE AND SCREENING	0017A	15-Feb-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	28-Feb-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	15-Mar-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	31-Mar-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	85.76	0	$0.19	$16.43
		3428	INTAKE AND SCREENING	0017A	15-Apr-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	30-Apr-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	15-May-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	31-May-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	86.66	0	$0.19	$16.61
		3428	INTAKE AND SCREENING	0017A	15-Jun-98	N	12	OFFICE TECH I	$14.50	NR	5	N	4201200	Administrative Specialist II	$14.69	37	4	64.46	0	$0.19	$12.35
		3428	INTAKE AND SCREENING	0017A	30-Jun-98	N	12	OFFICE TECH I	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	1	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	5	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	5.25	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	6	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	6	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	6	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	6	N	4201200	Administrative Specialist II	$15.53	37	4	86.66	6	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$15.53	NR	6	N	4201200	Administrative Specialist II	$16.28	37	4	86.66	1.25	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	73.67	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	76.23	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	85.9	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	47.28	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	78.79	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[redacted]																					
		3428	INTAKE AND SCREENING	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	72.23	7.75	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	2	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	1	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.60	37	6	86.66	0	$0.00	$0.00
		3428	INTAKE AND SCREENING	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	62.31	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	6	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	67.47	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	80.7	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	34.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	85.19	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	82.16	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	86.66	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	6	84.2	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.02	37	8	84.47	0	$0.00	$0.00
		3401	DIRECTOR'S OFFICE	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	82.3	0	$0.73	$59.69
		3401	DIRECTOR'S OFFICE	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	25.75	0	$0.73	$18.68
		3401	DIRECTOR'S OFFICE	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	83.06	0	$0.73	$60.24
		3401	DIRECTOR'S OFFICE	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	69.43	0	$0.73	$50.36
		3401	DIRECTOR'S OFFICE	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.16	0	$0.73	$62.49
		3401	DIRECTOR'S OFFICE	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	80.65	0	$0.73	$58.50
		3401	DIRECTOR'S OFFICE	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3401	DIRECTOR'S OFFICE	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II							$1,115.37
	WILSON, MELVA R																				
[redacted]		2963	HEALTH CLINIC	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II-1/2	$16.60	31	5	N	4101200	Fiscal Specialist II	$16.88	38	8	86.66	0	$0.28	$24.26
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	0	0	$0.29	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	88.66	4.5	$0.29	$26.92
		3415	FINANCIAL MANAGEMENT	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0.5	$0.29	$25.10
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	6	$0.29	$27.46
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	5	$0.29	$27.03
		3415	FINANCIAL MANAGEMENT	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	1	$0.29	$25.31
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
[illegible]																					
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	7	$0.29	$27.89
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	9.5	$0.29	$28.97
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	0	0	$0.29	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$17.31	38	8	86.66	0	$0.29	$24.88
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	8	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	1	$1.16	$102.60
																					$2,324.01
	WILSON, SUSAN CAROL																				
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	30.57	0	$0.27	$8.19
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	152.05	0	$0.27	$40.73
		3425	MGR'S OFFICE - BUILD SVCS	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	44.71	0	$0.27	$11.98
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	26	0	$0.27	$6.97
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	26	0	$0.27	$6.97
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	26	0	$0.27	$6.97
		3425	MGR'S OFFICE - BUILD SVCS	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	26	0	$0.27	$6.97
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	26	0	$0.27	$6.97
		3425	MGR'S OFFICE - BUILD SVCS	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	21.44	0	$0.27	$5.74
		3425	MGR'S OFFICE - BUILD SVCS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	0	0	$0.28	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	38.99	0	$0.28	$10.93
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	71.88	0	$0.28	$20.16
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.30
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.30
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$16.88	37	9	86.66	0	$0.28	$24.30
																					$228.70
	WOOD, ROBERT H																				
		3437	BUILDING INSPECTIONS	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3	$0.27	$24.42
		3437	BUILDING INSPECTIONS	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	11	$0.27	$27.64
		3437	BUILDING INSPECTIONS	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1.75	$0.27	$23.92
		3437	BUILDING INSPECTIONS	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	2.5	$0.27	$24.22
		3437	BUILDING INSPECTIONS	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3437	BUILDING INSPECTIONS	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3437	BUILDING INSPECTIONS	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3437	BUILDING INSPECTIONS	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	5.25	$0.27	$25.33
		3437	BUILDING INSPECTIONS	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	8.5	$0.27	$26.63
		3437	BUILDING INSPECTIONS	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3437	BUILDING INSPECTIONS	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	12	$0.27	$28.04
		3437	BUILDING INSPECTIONS	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3437	BUILDING INSPECTIONS	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	8	$0.69	$67.60
		3437	BUILDING INSPECTIONS	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	4.5	$0.69	$64.00
		3437	BUILDING INSPECTIONS	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	20.5	$0.69	$80.44
		3437	BUILDING INSPECTIONS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	10.25	$0.69	$69.91
		3437	BUILDING INSPECTIONS	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7.5	$0.69	$67.06
		3437	BUILDING INSPECTIONS	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3437	BUILDING INSPECTIONS	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	10	$0.69	$69.65
		3437	BUILDING INSPECTIONS	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3437	BUILDING INSPECTIONS	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7	$0.69	$66.57
		3437	BUILDING INSPECTIONS	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	6	$0.69	$67.60
		3437	BUILDING INSPECTIONS	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3437	BUILDING INSPECTIONS	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	12.5	$0.69	$72.22
		3437	BUILDING INSPECTIONS	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	12.5	$0.69	$72.22
		3437	BUILDING INSPECTIONS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3437	BUILDING INSPECTIONS	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7	$0.69	$66.57
		3437	BUILDING INSPECTIONS	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	7	$0.69	$66.57
		3437	BUILDING INSPECTIONS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	9	$0.69	$68.52
		3437	BUILDING INSPECTIONS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	11	$0.69	$70.68
		3437	BUILDING INSPECTIONS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5.5	$0.69	$65.03
		3437	BUILDING INSPECTIONS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	4	$0.69	$63.48
		3437	BUILDING INSPECTIONS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	4	$0.69	$63.48
		3437	BUILDING INSPECTIONS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3437	BUILDING INSPECTIONS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5.5	$0.69	$66.05
		3437	BUILDING INSPECTIONS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2.5	$0.70	$63.53
		3437	BUILDING INSPECTIONS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3	$0.70	$64.06
		3437	BUILDING INSPECTIONS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1.5	$0.70	$62.48
		3437	BUILDING INSPECTIONS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2	$0.70	$63.00
		3437	BUILDING INSPECTIONS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	200	0	$0.70	$140.54
		3437	BUILDING INSPECTIONS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3.75	$0.70	$64.85
		3437	BUILDING INSPECTIONS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3437	BUILDING INSPECTIONS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3437	BUILDING INSPECTIONS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	14.5	$0.73	$78.63
		3437	BUILDING INSPECTIONS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	2	$0.73	$65.03
		3437	BUILDING INSPECTIONS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DBE																					
		3437	BUILDING INSPECTIONS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	2	$0.73	$65.03
		3437	BUILDING INSPECTIONS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0	$0.73	$62.85
		3437	BUILDING INSPECTIONS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	0		$4,742.53
	YASMOOTHR, THAMTONG																				
		3477	LAND USE INSPECTIONS	0017A	15-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	6	$0.27	$25.63
		3477	LAND USE INSPECTIONS	0017A	31-Jan-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7	$0.27	$26.03
		3477	LAND USE INSPECTIONS	0017A	15-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	1	$0.27	$23.62
		3477	LAND USE INSPECTIONS	0017A	28-Feb-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7	$0.27	$26.03
		3477	LAND USE INSPECTIONS	0017A	15-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	5	$0.27	$26.23
		3477	LAND USE INSPECTIONS	0017A	31-Mar-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	10.5	$0.27	$27.44
		3477	LAND USE INSPECTIONS	0017A	15-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7	$0.27	$26.03
		3477	LAND USE INSPECTIONS	0017A	30-Apr-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7.5	$0.27	$26.23
		3477	LAND USE INSPECTIONS	0017A	15-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7	$0.27	$26.03
		3477	LAND USE INSPECTIONS	0017A	31-May-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7	$0.27	$26.03
		3477	LAND USE INSPECTIONS	0017A	15-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4.5	$0.27	$25.02
		3477	LAND USE INSPECTIONS	0017A	30-Jun-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7.5	$0.27	$26.23
		3477	LAND USE INSPECTIONS	0017A	15-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	5.5	$0.27	$25.43
		3477	LAND USE INSPECTIONS	0017A	31-Jul-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	10	$0.27	$27.24
		3477	LAND USE INSPECTIONS	0017A	15-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	6	$0.27	$25.63
		3477	LAND USE INSPECTIONS	0017A	31-Aug-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	9.5	$0.27	$27.03
		3477	LAND USE INSPECTIONS	0017A	15-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7	$0.27	$26.03
		3477	LAND USE INSPECTIONS	0017A	30-Sep-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7.5	$0.27	$26.23
		3477	LAND USE INSPECTIONS	0017A	15-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4	$0.27	$24.82
		3477	LAND USE INSPECTIONS	0017A	31-Oct-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	6	$0.27	$25.63
		3477	LAND USE INSPECTIONS	0017A	15-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	4.5	$0.27	$25.02
		3477	LAND USE INSPECTIONS	0017A	30-Nov-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	3	$0.27	$24.42
		3477	LAND USE INSPECTIONS	0017A	15-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	7.5	$0.27	$26.23
		3477	LAND USE INSPECTIONS	0017A	31-Dec-98	N	13	OFFICE TECHNICIAN II	$16.28	NR	6	N	4201200	Administrative Specialist II	$16.54	37	9	86.66	0	$0.27	$23.22
		3477	LAND USE INSPECTIONS	0017A	15-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3477	LAND USE INSPECTIONS	0017A	31-Jan-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3477	LAND USE INSPECTIONS	0017A	15-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3477	LAND USE INSPECTIONS	0017A	28-Feb-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3477	LAND USE INSPECTIONS	0017A	15-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2.5	$0.69	$61.94
		3477	LAND USE INSPECTIONS	0017A	31-Mar-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3477	LAND USE INSPECTIONS	0017A	15-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3477	LAND USE INSPECTIONS	0017A	30-Apr-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	2	$0.69	$61.43
		3477	LAND USE INSPECTIONS	0017A	15-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	1.5	$0.69	$60.92
		3477	LAND USE INSPECTIONS	0017A	31-May-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	3.5	$0.69	$62.97
		3477	LAND USE INSPECTIONS	0017A	15-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	15	$0.69	$74.79
		3477	LAND USE INSPECTIONS	0017A	30-Jun-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	5.5	$0.69	$65.03
		3477	LAND USE INSPECTIONS	0017A	15-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	6	$0.69	$65.54
		3477	LAND USE INSPECTIONS	0017A	31-Jul-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	14.5	$0.69	$74.28
		3477	LAND USE INSPECTIONS	0017A	15-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	0	$0.69	$59.37
		3477	LAND USE INSPECTIONS	0017A	31-Aug-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	20.5	$0.69	$80.44
		3477	LAND USE INSPECTIONS	0017A	15-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	9.5	$0.69	$69.14
		3477	LAND USE INSPECTIONS	0017A	30-Sep-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	12.5	$0.69	$72.22
		3477	LAND USE INSPECTIONS	0017A	15-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	17.5	$0.69	$77.36
		3477	LAND USE INSPECTIONS	0017A	31-Oct-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	96	0	$0.69	$65.77
		3477	LAND USE INSPECTIONS	0017A	15-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	10	$0.69	$69.65
		3477	LAND USE INSPECTIONS	0017A	30-Nov-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	15	$0.69	$74.79
		3477	LAND USE INSPECTIONS	0017A	15-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	4.5	$0.69	$64.00
		3477	LAND USE INSPECTIONS	0017A	31-Dec-99	N	13	OFFICE TECHNICIAN II	$16.60	NR	6	N	4201200	Administrative Specialist II	$17.29	37	10	86.66	11.5	$0.69	$71.19
		3477	LAND USE INSPECTIONS	0017A	15-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2.5	$0.70	$63.53
		3477	LAND USE INSPECTIONS	0017A	31-Jan-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	7	$0.70	$68.27
		3477	LAND USE INSPECTIONS	0017A	15-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	20.5	$0.70	$82.50
		3477	LAND USE INSPECTIONS	0017A	29-Feb-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	7.5	$0.70	$68.80
		3477	LAND USE INSPECTIONS	0017A	15-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	9.5	$0.70	$70.91
		3477	LAND USE INSPECTIONS	0017A	31-Mar-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	19	$0.70	$80.92
		3477	LAND USE INSPECTIONS	0017A	15-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3477	LAND USE INSPECTIONS	0017A	30-Apr-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3477	LAND USE INSPECTIONS	0017A	15-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	10.5	$0.70	$71.96
		3477	LAND USE INSPECTIONS	0017A	31-May-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	7	$0.70	$68.27
		3477	LAND USE INSPECTIONS	0017A	15-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	11.5	$0.70	$73.02
		3477	LAND USE INSPECTIONS	0017A	30-Jun-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	27	$0.70	$89.36
		3477	LAND USE INSPECTIONS	0017A	15-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	14.5	$0.70	$78.18
		3477	LAND USE INSPECTIONS	0017A	31-Jul-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	3.5	$0.70	$64.59
		3477	LAND USE INSPECTIONS	0017A	15-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	14.5	$0.70	$78.18
		3477	LAND USE INSPECTIONS	0017A	31-Aug-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	4	$0.70	$65.11
		3477	LAND USE INSPECTIONS	0017A	15-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	14	$0.70	$75.65
		3477	LAND USE INSPECTIONS	0017A	30-Sep-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	5.5	$0.70	$66.69
		3477	LAND USE INSPECTIONS	0017A	15-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	0	0	$0.70	$0.00
		3477	LAND USE INSPECTIONS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	13	$0.70	$74.60
		3477	LAND USE INSPECTIONS	0017A	31-Oct-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	2.5	$0.70	$63.53
		3477	LAND USE INSPECTIONS	0017A	15-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	1.5	$0.70	$62.48
		3477	LAND USE INSPECTIONS	0017A	30-Nov-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	6.5	$0.70	$67.75
		3477	LAND USE INSPECTIONS	0017A	15-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$17.72	37	10	86.66	0	$0.70	$60.90
		3477	LAND USE INSPECTIONS	0017A	31-Dec-00	N	13	OFFICE TECHNICIAN II	$17.02	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	9	$0.73	$72.65
		3477	LAND USE INSPECTIONS	0017A	15-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	9	$0.73	$72.65
		3477	LAND USE INSPECTIONS	0017A	31-Jan-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	2	$0.73	$65.03
		3477	LAND USE INSPECTIONS	0017A	15-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	1.5	$0.73	$64.49
		3477	LAND USE INSPECTIONS	0017A	28-Feb-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	7.5	$0.73	$71.01
		3477	LAND USE INSPECTIONS	0017A	15-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6.5	$0.73	$69.93
		3477	LAND USE INSPECTIONS	0017A	31-Mar-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	2	$0.73	$65.03
		3477	LAND USE INSPECTIONS	0017A	15-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	2	$0.73	$65.03
		3477	LAND USE INSPECTIONS	0017A	30-Apr-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8	$0.73	$72.65
		3477	LAND USE INSPECTIONS	0017A	15-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	7	$0.73	$70.47
		3477	LAND USE INSPECTIONS	0017A	31-May-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	7.5	$0.73	$71.01
		3477	LAND USE INSPECTIONS	0017A	15-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	3.5	$0.73	$66.66
		3477	LAND USE INSPECTIONS	0017A	30-Jun-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6.5	$0.73	$69.93
		3477	LAND USE INSPECTIONS	0017A	15-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	8.5	$0.73	$72.10
		3477	LAND USE INSPECTIONS	0017A	31-Jul-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	4	$0.73	$67.21
		3477	LAND USE INSPECTIONS	0017A	15-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6.5	$0.73	$69.93
		3477	LAND USE INSPECTIONS	0017A	31-Aug-01	N	13	OFFICE TECHNICIAN II	$17.55	NR	6	N	4201200	Administrative Specialist II	$18.28	37	10	86.66	6.5		$5,000.98
	ZEMMERMAN, EDING M																				
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	1	$0.27	$23.62
		3415	FINANCIAL MANAGEMENT	0017A	15-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-May-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	152.5	0	$0.27	$40.86
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-98	N	13	OFFICE TECH II	$16.28	NR	6	N	4101200	Fiscal Specialist II	$16.54	38	8	86.66	0	$0.27	$23.22
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0.5	$1.10	$96.15
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0.5	$1.10	$96.15

APPENDIX A
17A Administrative Retro Review Report

Department	Employee Name	Cost Center/Org		Union	PPE Date	FLSA	Job Class	Job Class Title	Hourly Rate	Range	Step	New FLSA	New Job Class	New Job Class Title	New Rate	New Range	New Step	Total Reg Hrs	Total OT Hr	Difference	Retro
DDES																					
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	4.5	$1.10	$102.75
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-May-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	1	$1.10	$96.98
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-99	N	13	OFFICE TECH II	$16.60	NR	6	N	4101200	Fiscal Specialist II	$17.70	38	10	86.66	0	$1.10	$95.33
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	29-Feb-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-May-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	30-Sep-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Oct-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	0	0	$1.13	$0.00
		3415	FINANCIAL MANAGEMENT	0017A	15-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	30-Nov-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	31-Dec-00	N	13	OFFICE TECH II	$17.02	NR	6	N	4101200	Fiscal Specialist II	$18.15	38	10	86.66	0	$1.13	$97.74
		3415	FINANCIAL MANAGEMENT	0017A	15-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Jan-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	28-Feb-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Mar-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	30-Apr-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-May-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	30-Jun-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Jul-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	15-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
		3415	FINANCIAL MANAGEMENT	0017A	31-Aug-01	N	13	OFFICE TECH II	$17.55	NR	6	N	4101200	Fiscal Specialist II	$18.71	38	10	86.66	0	$1.16	$100.85
																					$6,833.31

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